

HEAD START BY THE NUMBERS

Funded Enrollment	564
Average Monthly Enrollment	100%
Number of Children Served During the Year	631
Percentage of Income Eligible Children Served	93%
Percentage of Children who Received Physical Exams	96%
Percentage of Children who Received Dental Exams	91%
Percentage of Children Up To Date on Immunizations	100%
Percentage of Children Diagnosed with a Disability	13%
Number of Staff	98
Percentage of Classroom Teachers with an Early Childhood Education Associate or Bachelor's Degree	90%
Percentage of Classroom Teachers with Child Development Associate Credential	10%
Number of Classrooms	30
Percentage of Staff Who Are Current or Former Head Start Parents	55%
Percentage of Fathers Who Participated in Planned Fatherhood Events	52%

CENTER LOCATION AND FUNDED ENROLLMENT

CHESTER COUNTY	
<i>Chester County Center</i>	80
DECATUR COUNTY	
<i>Decatur County Center</i>	17
<i>Parsons Center</i>	17
HARDEMAN COUNTY	
<i>Bolivar Center</i>	17
<i>Hardeman County Center</i>	37
<i>Middleton Center</i>	20
<i>Grand Junction Center</i>	17
HARDIN COUNTY	
<i>Hardin County Center</i>	59
<i>Savannah Center</i>	19
HAYWOOD COUNTY	
<i>Brownsville Center</i>	55
<i>College Hill Center</i>	37
<i>Stanton Center</i>	17
HENDERSON COUNTY	
<i>Montgomery Center</i>	80
<i>Reagan Center</i>	20
MCNAIRY COUNTY	
<i>Selmer Center</i>	40
<i>Ramer Center</i>	18
<i>Adamsville Center</i>	17

All Southwest HRA Head Start Centers are rated 3 stars by Tennessee Department of Human Services - Child Care Licensing



SOUTHWEST HUMAN RESOURCE AGENCY

HEAD START PROGRAM



2013-2014 ANNUAL REPORT



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**SOUTHWEST HRA HEAD START
2013-2014 BUDGET**

PERSONNEL	\$2,025,772
FRINGE BENEFITS	\$832,108
TRAVEL	\$14,252
SUPPLIES	\$97,792
CONTRACTUAL	\$50,174
OTHER	\$423,555
INDIRECT COSTS	\$215,915
IN-KIND	\$914,892
TOTAL BUDGET	\$4,574,460

The following chart shows the comparison of the average score of children at the end of the Fall assessment period that ended October 2013 and the Spring assessment period that ended April 2014. All areas show growth, with the largest area of growth being in Literacy. The areas of Cognitive and Social Emotional Development also show significant gains.

PROGRAM HISTORY

Southwest Human Resource Agency began as Chickasaw Area Development in 1972 and in 1984 became a Human Resource Agency. The Head Start Program began as a summer Head Start Program under Chickasaw Area Development and transitioned into a standard, full year Head Start operating from August to April in 1973. In 1973, the Southwest HRA Head Start program operated nine (9) centers with an enrollment of 320 children. Today, the Southwest HRA Head Start Program operates 17 centers with an enrollment of 564 children in Chester, Decatur, Hardeman, Hardin, Haywood, Henderson, and McNairy Counties. The Program operates an extended care classroom in Haywood and Henderson Counties. There is also an extended care classroom in Chester County that is a collaboration classroom with the Chester County Board of Education.

FEDERAL REVIEW AND AUDIT

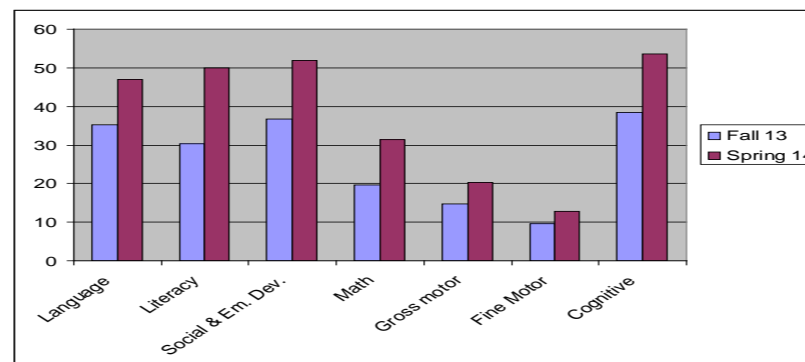
The Federal Review, conducted December 2012, there were several strengths noted and no deficiencies or areas of non-compliance. The Annual Audit of the Agency contained no Head Start findings.

PARENT INVOLVEMENT ACTIVITIES

- * Focus on Fathers Program
- * Monthly Parent Meetings with educational programs providing topics on nutrition, money management, safety and first aid, parenting, dental care, and getting ready for Kindergarten
- * Classroom Volunteering
- * 21st Century Exploring Parenting
- * Monthly "Parent Day" - topics include mental health, child abuse prevention, living on a budget, healthy nutritional practices for children and adults, holiday crafts, "teachables from trashables" and "fabulous frugal fashions"
- * Family Literacy - referrals to Adult Education and GED classes, children's book bags, library cards, and weekly center-home activity letters



2013-2014 Child Developmental Progress



Domain	Fall 2013	Spr. 2014
Language	35.3	46.9
Literacy	30.4	50
Social and Em. Dev	36.8	51.9
Math	19.7	31.4
Gross Motor	14.7	20.3
Fine Motor	9.6	12.9
Cognitive	38.4	53.7