

HEAD START BY THE NUMBERS

Funded Enrollment	564
Average Monthly Enrollment	99%
Number of Children Served During the Year	639
Percentage of Income Eligible Children Served	91%
Percentage of Children who Received Physical Exams	98%
Percentage of Children who Received Dental Exams	96%
Percentage of Children Up To Date on Immunizations	100%
Percentage of Children Diagnosed with a Disability	12%
Number of Staff	102
Percentage of Classroom Teachers with an Early Childhood Education Associate or Bachelor's Degree	91%
Percentage of Classroom Teachers with Child Development Associate Credential	9%
Number of Classrooms	31
Percentage of Staff Who Are Current or Former Head Start Parents	52%
Percentage of Fathers Who Participated in Planned Fatherhood Events	34%

CENTER LOCATION AND FUNDED ENROLLMENT

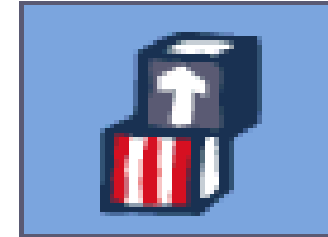
CHESTER COUNTY	
<i>Chester County Center</i>	80
DECATUR COUNTY	
<i>Decatur County Center</i>	17
<i>Parsons Center</i>	17
HARDEMAN COUNTY	
<i>Bolivar Center</i>	17
<i>Hardeman County Center</i>	34
<i>Middleton Center</i>	17
<i>Grand Junction Center</i>	17
HARDIN COUNTY	
<i>Hardin County Center</i>	57
<i>Savannah Center</i>	17
HAYWOOD COUNTY	
<i>Brownsville Center</i>	54
<i>College Hill Center</i>	37
<i>Stanton Center</i>	17
HENDERSON COUNTY	
<i>Montgomery Center</i>	89
<i>Reagan Center</i>	17
MCNAIRY COUNTY	
<i>Selmer Center</i>	40
<i>Ramer Center</i>	17
<i>Adamsville Center</i>	20

All Southwest HRA Head Start Centers are rated 3 stars by Tennessee Department of Human Services - Child Care Licensing



SOUTHWEST HUMAN RESOURCE AGENCY

HEAD START PROGRAM



2014-2015 ANNUAL REPORT



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 HENDERSON, TENNESSEE 38340
 (731) 989-5111
 800-372-6013

swhrahs.org

**SOUTHWEST HRA HEAD START
2014-2015 BUDGET**

PERSONNEL	\$2,083,941
FRINGE BENEFITS	\$769,802
TRAVEL	\$40,252
SUPPLIES	\$113,244
CONTRACTUAL	\$16,665
OTHER	\$445,365
INDIRECT COSTS	\$237,215
IN-KIND	\$926,620
TOTAL BUDGET	\$4,633,104

PROGRAM HISTORY

Southwest Human Resource Agency began as Chickasaw Area Development in 1972 and in 1984 became a Human Resource Agency. The Head Start Program began as a summer Head Start Program under Chickasaw Area Development and transitioned into a standard, full year Head Start operating from August to April in 1973. In 1973, the Southwest HRA Head Start program operated nine (9) centers with an enrollment of 320 children. Today, the Southwest HRA Head Start Program operates 17 centers with an enrollment of 564 children in Chester, Decatur, Hardeman, Hardin, Haywood, Henderson, and McNairy Counties. The Program operates an extended care classroom in Chester, Haywood, and Henderson Counties.

FEDERAL REVIEW AND AUDIT

The Southwest HRA Head Start Program met the requirements to receive the HSKI-C review. This type of review is conducted only when the following criteria is met: no findings during previous review, no fiscal findings in last two reviews, history of clean annual audits, not meeting DRS criteria, including CLASS. No issues were found during the HSKI-C audit conducted March 2-5, 2015. SWHRA will progress to the *Environmental Health and Safety* during the 2015-2016 year. The Annual Audit of the Agency contained no Head Start findings.

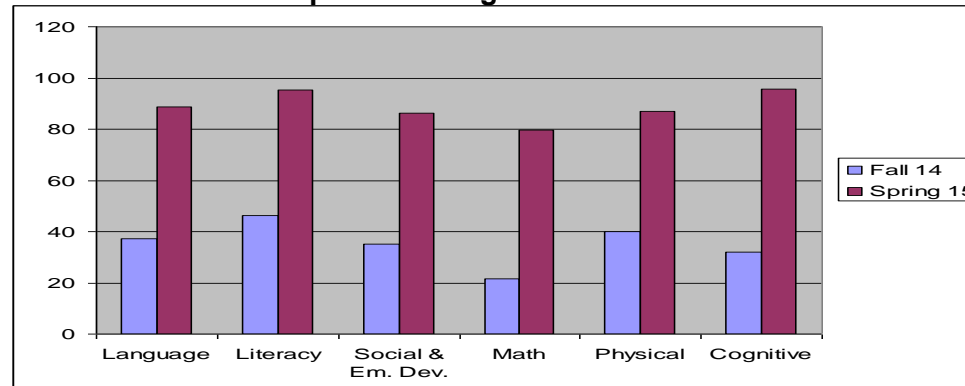
PARENT INVOLVEMENT ACTIVITIES

- * *Focus on Fathers Program*
- * *Monthly Parent Meetings with educational programs providing topics on nutrition, money management, safety and first aid, parenting, dental care, and getting ready for Kindergarten*
- * *Classroom Volunteering*
- * *21st Century Exploring Parenting*
- * *Monthly "Parent Day" - topics include mental health, child abuse prevention, living on a budget, healthy nutritional practices for children and adults, holiday crafts, "teachables from trashables" and "fabulous frugal fashions"*
- * *Family Literacy - referrals to Adult Education and GED classes, children's book bags, library cards, and weekly center-home activity letters*



2014-2015 Child Developmental Progress

The adjacent chart shows the comparison of the percentage of 4 year old children whose scores either met or exceeded expectations at the end of the Fall assessment period that ended October of 2014 and the Spring assessment period that ended April 2015. There was an increase in all of the School Readiness areas with the largest increase being in Cognitive skills with an increase of 63.6%. Math scores showed a 57.8% increase, while Language scores were up 51.4% and Social/Emotional scores growth was 51.3%



Domain	Fall 2014	Spr. 2015
Language	37.3	88.7
Literacy	46.2	95.2
Social and Em. Dev	35.1	86.4
Math	21.7	79.5
Physical	40.1	87
Cognitive	31.9	95.5