

HEAD START BY THE NUMBERS

Funded Enrollment	564
Average Monthly Enrollment	99%
Number of Children Served During the Year	653
Percentage of Income Eligible Children Served	92%
Percentage of Children who Received Physical Exams	93%
Percentage of Children who Received Dental Exams	98%
Percentage of Children Up To Date on Immunizations (including exempt children)	100%
Percentage of Children Diagnosed with a Disability	14%
Number of Staff	102
Percentage of Classroom Teachers with an Early Childhood Education Associate or Bachelor's Degree	91%
Percentage of Classroom Teachers with Child Development Associate Credential	9%
Number of Classrooms	31
Percentage of Staff Who Are Current or Former Head Start Parents	52%
Percentage of Fathers Who Participated in Planned Fatherhood Events	21%
Number of Families receiving Crisis Int. Svcs.	142
Number of Homeless Families Served	27

CENTER LOCATION AND FUNDED ENROLLMENT

CHESTER COUNTY	
<i>Chester County Center</i>	80
DECATUR COUNTY	
<i>Decatur County Center</i>	17
<i>Parsons Center</i>	17
HARDEMAN COUNTY	
<i>Bolivar Center</i>	17
<i>Hardeman County Center</i>	34
<i>Middleton Center</i>	17
<i>Grand Junction Center</i>	17
HARDIN COUNTY	
<i>Hardin County Center</i>	57
<i>Savannah Center</i>	17
HAYWOOD COUNTY	
<i>Brownsville Center</i>	54
<i>College Hill Center</i>	37
<i>Stanton Center</i>	17
HENDERSON COUNTY	
<i>Montgomery Center</i>	89
<i>Reagan Center</i>	17
MCNAIRY COUNTY	
<i>Selmer Center</i>	40
<i>Ramer Center</i>	17
<i>Adamsville Center</i>	20

All Southwest HRA Head Start Centers are rated 3 stars by Tennessee Department of Human Services - Child Care Licensing



SOUTHWEST HUMAN RESOURCE AGENCY

HEAD START PROGRAM



2015-2016 ANNUAL REPORT



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swhrahs.org

**SOUTHWEST HRA HEAD START
2015-2016 BUDGET**

PERSONNEL	\$2,079,496
FRINGE BENEFITS	\$766,012
TRAVEL	\$40,252
SUPPLIES	\$113,244
CONTRACTUAL	\$16,665
OTHER	\$442,481
INDIRECT COSTS	\$248,334
IN-KIND	\$926,620
TOTAL BUDGET	\$4,633,104

PROGRAM HISTORY

Southwest Human Resource Agency began as Chickasaw Area Development in 1972 and in 1984 became a Human Resource Agency. The Head Start Program began as a summer Head Start Program under Chickasaw Area Development and transitioned into a standard, full year Head Start operating from August to April in 1973. In 1973, the Southwest HRA Head Start program operated nine (9) centers with an enrollment of 320 children. Today, the Southwest HRA Head Start Program operates 17 centers with an enrollment of 564 children in Chester, Decatur, Hardeman, Hardin, Haywood, Henderson, and McNairy Counties. The Program operates an extended care classroom in Chester, Haywood, and Henderson Counties.

FEDERAL REVIEW AND AUDIT

The Southwest HRA Head Start Program had the Environmental Health and Safety Review February 2-4, 2016.

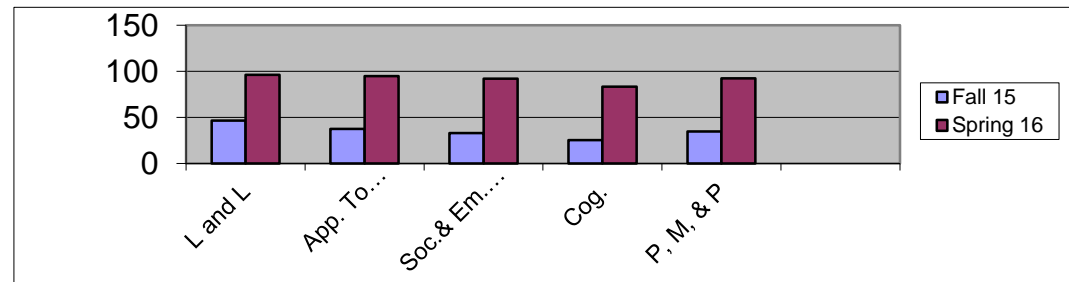
There were no areas of non-compliance and no corrective action required. SWHRA will progress to the CLASS review during the 2016-2017 program year. The Annual Audit of the Agency contained no Head Start findings.

PARENT INVOLVEMENT ACTIVITIES

- * Focus on Fathers Program
- * Monthly Parent Meetings with educational programs providing topics on nutrition, money management, safety and first aid, parenting, dental care, and getting ready for Kindergarten
- * Classroom Volunteering
- * 21st Century Exploring Parenting
- * Monthly "Parent Day" - topics include mental health, child abuse prevention, living on a budget, healthy nutritional practices for children and adults, holiday crafts, "teachables from trashables" and "fabulous frugal fashions"
- * Family Literacy - referrals to Adult Education and GED classes, children's book bags, library cards, and weekly center-home activity letters



2015-2016 Child Developmental Progress



The adjacent chart shows the comparison of the percentage of 4 year old children whose score either met or exceeded expectations at the end of the Fall assessment that ended in October 2015 and the Spring assessment period that ended in April 2016. There was noticeable growth in all of the School Readiness areas with the largest gains being made in Social Emotional skills with an increase of 59.1%. Cognitive scores increased 58% while Perceptual, Motor, and Physical scores showed an increase of 57.6% and Approaches to Learning increased 57.4%.

Domain	Fall 2015	Spr. 2016
Language & Literacy	46.4	96
Approaches to learning	37.4	94.8
Social & Em. Dev.	33	92.1
Cognition	25.4	83.4
Perceptual, Motor & physical	34.7	92.3

