

**Southwest Human Resource Agency**

**Head Start**

**Community Assessment**

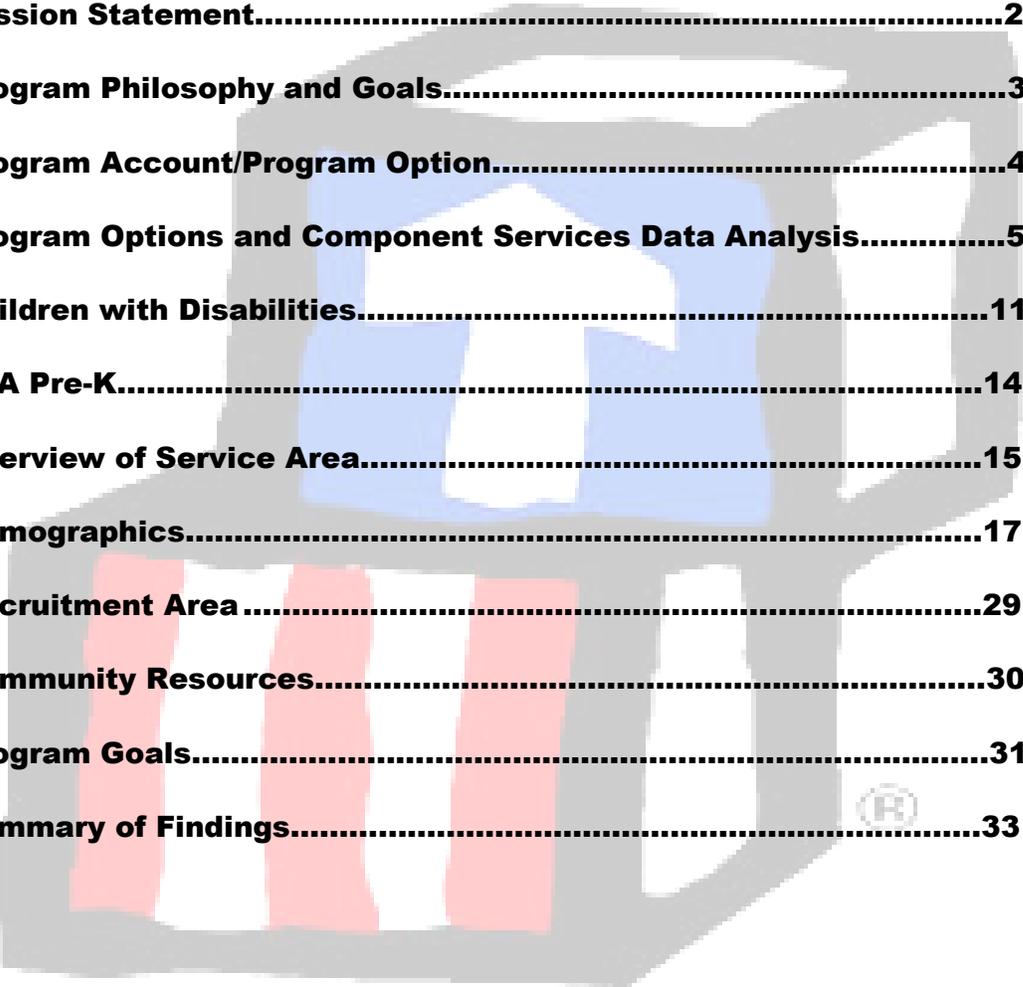
**JANUARY 2021**

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# **COMMUNITY ASSESSMENT**

## **Introduction**

Southwest Human Resource Agency began as Chickasaw Area Development in 1972 and in 1984 became a Human Resource Agency. The Head Start Program began as a summer Head Start program under Chickasaw Area Development and transitioned into a standard, full year Head Start operating from August until April in 1973. Today, the Southwest Human Resource Agency Head Start operates 10 centers with an enrollment of 425 children in Chester, Decatur, Hardeman, Hardin, Haywood, Henderson, and McNairy Counties.

Southwest Human Resource Agency Head Start (SWHRAHS) conducts a community assessment to gather information regarding the communities served to aid in planning and determining long and short range goals for SWHRA Head Start. This Community Assessment will serve as a collection of some of the most reliable and recent data available concerning our community.

## **Methodology**

A full community assessment is completed every five years with updates annually. Data concerning county, city, and program demographics such as population, social services, health, disabilities, nutrition, etc. is acquired from various sources including, but not limited to, the Census Bureau, Tennessee Department of Human Services, Southwest HRA Head Start's data base (including the PIR report) and Parent Surveys. This Community Assessment was compiled with input from community stakeholders, Head Start Management Team, Head Start Parents, and the Head Start Policy Council along with collected data. It will offer a systematic analysis of this information, which will help our program to determine how to best serve Head Start and potential Head Start families. As a vital part of our program planning process, the findings based on the Community Assessment will be the basis for program choices and options that are allowed in the Head Start model.

# **SOUTHWEST HRA HEAD START**

## **MISSION STATEMENT**

The mission of the Southwest Human Resource Agency as promulgated in TCA-13-26-102 is to deliver human service programs in the eight (8) county planning and development region of Southwest Tennessee. The eight (8) counties are: Chester, Decatur, Hardeman, Hardin, Haywood, Henderson, Madison, and McNairy.

The mission of the Southwest HRA Head Start is to create and support a safe and caring place of success for children, families and staff, meeting and exceeding the national goals of Head Start through parent and community partnerships.

## **SOUTHWEST HRA HEAD START PROGRAM PHILOSOPHY**

Southwest HRA Head Start seeks to provide programming that will enhance children's growth and development in preparation for later academic and social pursuits. We believe the preschool years and the experiences that children have during these years are important to successful development, therefore we make every effort to provide the highest quality program possible. We believe that growth and development are multi-dimensional; therefore, we offer the comprehensive services of education, medical, dental, and nutritional health, and social services. We believe that children with disabling conditions both benefit from and contribute to programming for preschool children; therefore, we make a special effort to serve and support children with disabling conditions. Finally, we believe that parents are the most important people in children's lives and that the support parents give children as they grow and develop is beneficial and crucial to their future success, therefore we involve parents in all aspects of the program and support them in their roles as parents and provide for their families.

### **Steps to ensure quality:**

1. Provide qualified, well-trained staff who will interact with children in ways that will promote their development and understanding of themselves and others and their development of social skills and intellectual growth.
2. Provide a curriculum which encourages children to be actively involved in the learning process through a variety of appropriate activities and materials, and to learn about life, their communities, and the world as they develop skills that will support later academic endeavors and school readiness.
3. Provide an indoor and outdoor physical environment; which fosters optimal growth and development through opportunities for exploration and learning.
4. Protect and enhance the health and safety of children and adults at all times.
5. Promote and assist parents in meeting the needs of their children.
6. Meet the nutritional needs of children and adults in a manner that promotes physical, social, emotional, and cognitive development.
7. Provide training and support to staff so that they can best meet the needs of and promote the physical, social, and cognitive development of children.
8. Involve parents in the program in ways that enhance their abilities to support children's growth and development, and assure that the Head Start Program effectively addresses their own goals for their children.
9. Provide Family Engagement opportunities for families that will assist them to becoming self-sufficient and involved advocates for their children.
10. To provide a transitional process that will allow for a smooth transition of the family into the Head Start program, while offering transitional activities within in the Head Start program and providing activities that will result in a smooth transition into the local school system for the parent and child.
11. To establish community partnerships with other agencies to provide and enhance services to our Head Start children and families.

**SOUTHWEST HEAD START  
PROGRAM ACCOUNT/PROGRAM OPTION**

**COMMUNITY ASSESSMENT**

For the Program Year 2019 - 2020 the Southwest Human Resource Agency Head Start Program operates on Program Account No. 22 & 20. There are twenty-five (25) classes - 425 funded slots, operating on the Regular Standard Option. These classes operate on a five day a week schedule for center-based activities. Monday through Friday of each week is designated for the Head Start enrollees to be in the center-based classrooms for their active participation.

**PROGRAM ACCOUNT AND OPTION INFORMATION:**

(1) Number of children enrolled.        425

(2) Ten percent of enrollment for disabilities    43

(3) Number of children for whom fees will be charged. We do not charge any fees for the Head Start enrollees.

(4) Number of families above and below the poverty income level whose children will be enrolled.

*We are allowed to have 10% over the poverty income level enrolled at one time; therefore, that would equal 43 families provided each of the families had one child enrolled leaving 382 families below the poverty guideline.*

(5) Number of hours per week of operation: *All 25 classrooms operate approximately 6 hours and 15 minutes a day. Eleven (11) of the 25 classrooms provide 163 child days (1,019 hours) of service over a 10-month period per year. Fourteen classrooms provide 168 days (1050 hours) of service over a 10-month period per year. The staff work on an 8-hour day, working 5 days a week.*

(6) *The personnel on the Central Office Staff will work on a 44 or 52-week basis.*

(7) Number of teachers:                                25 teachers

(8) Number of teacher assistants:                25 teacher assistants

(9) Number of classroom aides:                    **14 classroom aides**

**2 Classroom Aides – Temporary (Covid)**

(10) Number of classes or homes (in outreach programs): *All of the Southwest Head Start Classes are center-based.*

## Program Options and Component Services Including Data Analysis

Efforts are made to meet the Educational, Health, Social Service, and Parent Involvement needs of all children served. Efforts to serve the “neediest children” and serve more referred children with diagnosed disabilities prior to enrollment have also changed the general make-up of those served. A large number of our families have had involvement with other agencies, and the percentage of grandparents raising children and protective services cases is increasing each year. Parents state they feel the need for their children to attend a Head Start center as opposed to home based. All of the parents feel that their children need to be in an “educational” setting, and many are surprised at the comprehensive nature of our program and the emphasis on parent education and involvement. A component and topical breakdown of component service emphasis and decision making follows.

**Child Education:** Each child enrolled in the program at Southwest HRA Head Start is given a Head Start in life. The teachers engage with the children daily to achieve goals that will ensure each child is ready for school. These goals are assessed three times each year using the online research based data program, Teaching Strategies, to see where the children are currently in each of the developmental domains; social and emotional, physical, language, cognitive, literacy, mathematics, science and technology, and social studies. These assessments are shared with the parents in home-visits and parent/teacher conferences after the assessments have been completed. The teachers provide quality interactions while playing. The research based curriculum, Creative Curriculum, provides a guide for the teachers. It has many study topics to explore in the classroom to help the children gain hands on experiences to expand their knowledge and learn important school readiness skills to excel in Kindergarten. There are different activities that the children are leads and learn at their own pace. Southwest HRA Head Start strives to achieve and go beyond the basics of learning. Southwest HRA Head Start uses the CLASS observation tool twice a year that is compared to a national average of emotional support, classroom organization, and instructional support. Southwest HRA Head Start not only goes above the basic DHS rules and regulations, but has performance standards that all staff must abide by. Performance standards also addresses the importance of high quality staff and ensures that the teachers keep going for higher education. The parents who attend an April Parent/Teacher Conference will be given an opinion survey to be completed. The results from the surveys will be shared with Policy Council and vested individuals and included in reports each year. **Virtually, children are using an educational program to help them prepare for Kindergarten without being in the classroom. However, it does not replace the one on one and group interactions in a classroom setting. Hatch Ignite has interactive games to help each child learn some of the things taught in class. Hatch Ignite is a research based educational program. Hatch sends documentation to our assessment data base for teaching staff to assess 3 times per year in Teaching Strategies.**

**Nutrition:** There has been an observed lack of parent knowledge in what constitutes a well -balanced diet and in cooking skills related to new foods and optimized cooking methods and numerous parents have listed nutrition education as high priority. Parents have been invited to attend training sessions emphasizing nutrition each year. We have encouraged parents to participate in the WIC Outreach Program where it is available, and have included information during home visits where needs have been identified. The presentation “You Are What You Eat” is presented at one parent meeting at each center during the year. At the present time there have been 419 children screened for anemia and we are continuing to work with families in getting the remaining lab results on the other children. Of those screened, 6 tested positive for anemia. Head Start Staff are very supportive of parents concerning healthy eating habits needed follow-ups and providing them with information concerning iron rich foods. Southwest Human Resource Agency has established a central kitchen that provides meals for Head Start and Senior meals throughout multiple counties. The central kitchen collaborates with the Head Start Assistant Director for Child Health services and Nutrition Specialist concerning meal requirements. The central kitchen director works closely with their dietitian who in turn develops menus for both children and seniors. Careful consideration is taken concerning menu development to ensure that foods are served that meets all nutritional guidelines. Meals are transported by central kitchen staff. Some of the families participate in food banks (churches and community service centers), which are believed to be adequate in our community at this time. A fairly large number of parents qualify for food stamps and are using the service.

A BMI growth chart is used to measure readings over time to help reveal a pattern of development. The chart lets you know how children are growing in relation to other children their age and also to track their progress from previous measurements. The growth chart is shared with parents whose child is above the 85<sup>th</sup> percentile and below or at the 5<sup>th</sup> percentile.

Three hundred ninety (390) children were weighed and measured. Of these children, 51 were above the 85<sup>th</sup> percentile, 15 were below or at the 5<sup>th</sup> percentile, and 64 were above or at the 95<sup>th</sup> percentile on the growth chart. Children under the 5<sup>th</sup> percentile are underweight, those above the 85<sup>th</sup> percentile are overweight and Children above the 95<sup>th</sup> percentile are considered to be obese.

These children were tracked by Head Start Staff by height and weight repeated every two (2) months. Parents are also given information concerning healthy eating and how exercise and activity are important. Parents are also encouraged to discuss their child's weight with their family physician. Some parents feel that being overweight is normal for their child because it has been a "normal" occurrence in their family. Encouragement and education is needed to try and change some of the myths about being overweight.

**Medical/Dental:** Health care services for children in our seven (7) county area have improved since providers have been assigned to children enrolled in TennCare. *Cover Kids* is a program offered to children who are financially over the TennCare income guidelines and children who are born outside of the United States that do not qualify for TennCare. Families can apply online or request a paper application by phone, and they must be a TN resident. We always try to help them develop a medical home through the local health departments or community health agencies.

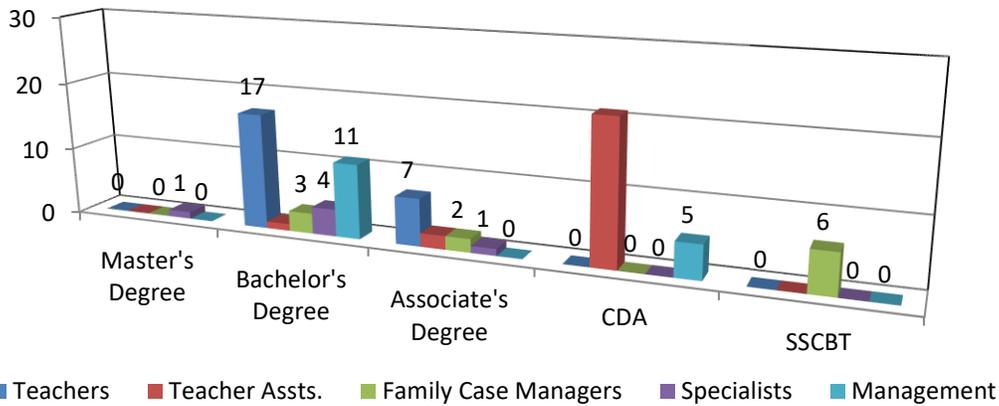
There have been 177 children screened for lead. No children needed follow-up concerning lead results. We will request from their local health department or primary care physician for the remaining children. We do a noninvasive procedure for hemoglobin.

Dental services for children with TennCare have improved considerably since more dentists are contracting with TennCare. There are at least two (2) or more dentists now accepting TennCare in all of the counties we serve. There are pedodontists in three (3) of our counties and at least five (5) located in Jackson, TN. Many of our parents use dentists in Jackson, TN for dental care. Many of our families who lost TennCare services have reapplied and are now receiving the service. TennCare call center in Jackson TN has helped guide parents in reapplying. The Department of Human Services has made changes in licensing guidelines recently. A child must now have a current EPSDT physical on file with Head Start prior to enrollment.

**Housing:** Many Head Start parents state their housing is not desirable or adequate. Referrals will continue to be made to the Human Resource Agency which has the Weatherization Assistance Program, Homeless Assistance, LIHEAP, and Emergency Services Program when it appears parents might qualify.

**Career Development:** Our Agency will continue in its efforts to employ qualified Head Start parents and to provide training leading up to CDA credentials, SSCBT credentials, or college degrees for staff. The chart listed below shows the highest degree level of staff by position and highest degree/credential held beyond a high school diploma.

## SWHRA HEAD START STAFF EDUCATION LEVEL



**Disabilities/Mental Health:** Family and children’s needs related to Head Start family problems tend to increase yearly. Better information management and tracking allow for improved services. Both disabilities and mental health areas are identified for increased training emphasis, along with general “classroom management” which is excellent in dealing with our clients. At the present time, we have 51 children with an IEP and are receiving services. There are 7 “suspects” who are in the process of further testing. Mental Health consultants are taking an active role in parent/staff conferences of children who have previously been identified by mental health consultants during mental health observations. This active role has increased the parents’ cooperation in following through with the mental health consultant’s recommendation. There have been 8 mental health referrals this year. One (1) is receiving mental health services through the mental health agency. Five (5) are in the process of testing with the local Board of Education and two (2) are being followed for a possible outside referral.

### FAMILY SERVICES

For the 2020-2021 program year, 6% of our Head Start primary adult members have an educational level less than a high school diploma. This shows a 1% decrease from last year. The HiSET Program is an alternative option for earning a high school equivalency credential. Testing can only be administered in an approved testing facility. The HiSET is available on paper and on the computer and must be administered by certified testing staff. Two hundred thirty-six (236), 65%, of our primary adult members have a high school diploma or HiSET. This is an 8% increase from last year, but the number of adults having some college training and an advanced degree is beginning to rise. One hundred six (29%) of these adults are working on or have a college education.

The State of Tennessee has initiated a program called Tennessee Reconnect. Tennessee Reconnect is the Drive to 55 initiatives to help more adults complete a post-secondary degree or credential.. All Tennessee adults can now attend and earn a diploma or certificate at any of our 27 Tennessee Colleges of Applied Technology (TCATs) completely free of tuition and fees. Twenty-one percent of the 460 primary adult family members have some type of college training or degree. The number of High School Graduates has risen greatly since many jobs now require a High School Diploma or HISET to be employed. Today many adults are realizing the importance on working towards a higher education level. The Head Start program has paid for parent’s HISET testing fees to assist parents in receiving their HISET. A total of 29 of our primary adult family members are eligible to be referred to our Board of Education for HISET courses. Our Head Start families still receive opportunities from our Head Start program to make a change in their educational and employment status. To assist our program in encouraging family members to continue their education our Head Start program still hold partnerships agreements with agencies such as ABE programs, Libraries, etc. Our Family Case Managers have

referred several family members for job opportunities. The coming program year we will provide more opportunities and encouragement to family members in assisting them in working towards a HISET or working towards a higher educational level. This will be done by linking family members to various trainings, and agencies that can provide educational services to adults.

We are continuing our partnerships with Women Infants and Children (WIC) over the Department of Health in the seven counties we serve. This program provides vouchers for families to receive nutritional foods for their children up to the age of 5 years old. This program year the Department of Health plans is to launch an online sign up service for the WIC program. Head Start Family Case Managers will be able to assist our families during office visits with applying for WIC services. Representatives from WIC will also provide on-site nutritional training for our families that qualify for WIC services. Our program serves a total of 211 WIC families. Fifty-three percent of our 399 families receive WIC services.

Our partnerships agreements with the Department of Children Services has provided us with mandated child abuse/neglect training for staff and parents. These partnerships have help bond a two-way communication in assisting low income families and families that may need our services or theirs. All our Family Case Managers serve on the Community Advisory Boards located in their case management area. The Community Advisory Boards were created by the Department of Children Services to bring together each month all Community Agencies that serve low income children and families. This has help to increase networking and providing efficient services to our families. The Extension Agents in our seven counties prove families with training on food and safety issues, health issues and money management.

#### **HOMELESSNESS:**

Our Head Start Program supports the activities of homeless liaisons to provide additional assistance to homeless students and their families. At this particularly challenging time, Tennessee's homeless students are among the most vulnerable and need our best efforts and dedicated commitment to support their needs. The McKinney Vento Homeless Children and Youth Program ensures all homeless children and youth, including pre-schoolers, have equal access to the same free and appropriate public education as non-homeless children and youth. Based on the McKinney-Vento Act on criteria for documenting homeless children and families we now serve and assist families that need permanent housing, food, clothing or job search assistance.

As of January 27, 2021 our Head Start program has documented twenty of our 467 Head Start families we serve as homeless. This is 4% of our families we serve. Within our seven counties the numbers are Chester (9) Decatur (0) Hardeman (2) Hardin (1) Haywood (0) Henderson (1) McNairy (7) of our 495 enrolled children in the head start program. Our families are provided with parent trainings on topics such a financial literacy, housing, child abuse/neglect, job search, etc.

The Tennessee Homeless Solutions serving our seven counties reported having served the following number of homeless families as of January 2021:

Chester Co. 41 total individuals of 10 total families Veterans (2) Chronically Homeless (0)  
Decatur Co., 31 total individuals of 4 families Veterans (0) Chronically Homeless (0)  
Hardeman Co., 9 total individuals of 2 total families Veterans (0) Chronically Homeless (3)  
Hardin Co., 34 total individuals of 2 total families Veterans (0) Chronically Homeless (1)  
Haywood Co., 33 total individuals of 13 total families Veterans (0) Chronically Homeless (0)  
Henderson Co., 44 total individuals of 7 total families Veterans (0) Chronically Homeless (0)  
McNairy Co., 35 total individuals of 20 total families Veterans (0) Chronically Homeless (0)  
A total of 227 individuals was documented as being defined as homeless.

Homeless Solutions also served the following children under the age of eighteen by county:

Chester Co. (1),  
Haywood Co. (12),  
Hardeman Co. (1),  
McNairy Co. (3).

Based on this data our counties do not have a significant number of homeless families that may have age eligible homeless children. As part of our recruitment process we will keep canvassing areas and contacting agencies in efforts to document more homeless families to enroll in the Head Start program. (TN Homeless Solutions.org) According to the CDC, some individuals are at a higher risk of becoming seriously ill from Covid 19. Individuals who are experiencing homelessness age faster than housed people. Research indicates they have physical conditions that mirror those of people 15-20 years older than them. On a single day, an estimated 202,623 single adults experiencing homelessness are over age 50, suggesting they may be uniquely vulnerable to becoming seriously ill during the pandemic crisis.

### **Labor and Unemployment**

In the state of Tenn., the unemployment rates have significantly dropped over the past five years, but due to the Covid 19 pandemic there has been a slight rise in the rates. Families with a high school education or less are still in an economic struggle because they usually work in low-wage jobs that typically offer few benefits (such as health insurance, paid sick leave, and retirement plans), little stability, and few opportunities for advancement. The majority of our families hold job positions that are in low wage factories and food preparation and serving occupations. These jobs usually require only a high school education or no minimum education. Our program will be providing job search assistance for these counties in the coming program year by direct or referral services as in the past. Unemployed parents are encouraged take the HiSET and or to seek employment as a family goal when possible. The state of Tennessee ended 2019 with steady unemployment that continued to sit near record low levels, according to new data from the Tennessee Department of Labor and Workforce Development (TDLWD). In December 2020 the following 7 counties we serve unemployment rates were: Chester Co. 5.5., (Compared to December 2019 rate at 3.0 with a 2.5 percent change), Decatur Co. 8.6., (Compared to December 2019 rate at 4.8 with a 4 percent increase in 2020), Hardeman Co. 8.2, (Compared to December 2019 rate at 5.3 with a 3 percent increase in 2020) Hardin Co. 7.2., (Compared to December 2019 rate 4.3 with a 3 percent increase in 2020 ) Haywood Co. 7.7, ( Compared to December 2019 rate 4.3 with a 3 increase in 2020) Henderson Co. 6.4., (Compared to December 2019 4.3 rate with a 2% increase in 2020) and McNairy Co. 8.6%., (Compared to December 2019 rate 6% with a 2% increase in 2020) According to data retrieved from Tennessee Department of Labor and Workforce Development In December 2020 the state of Tennessee overall unemployment rate for December 2020 was 6.4%.

This coming program year our Head Start program will continue to strengthen our verbal partnership with workforce essentials. Workforce essentials is a private organization that contracts with the State of Tennessee to provide job placement services to Families First customers in 34 west and middle Tennessee counties. This partnership will allow for our Head Start program to be a placement site for our Head Start families who receive Families First (TANF) assistance and are obligated to do community service work as part of the Families First guidelines. This also assist in providing an additional site for Families First clients who are not Head Start families to become volunteers to meet their community services obligations. This partnership not only provide for Families First clients to meet their obligations it also provides for them to attain work experience that could lead to employment in a daycare setting. As of March 4, 2020, our program serves 30 families that receive (TANF) Family First Services. We have a Partnership with Regions Bank. Each year that provide us with three Financial Literacy workshops. The workshop topics are determined by Parent Surveys for Financial Literacy training. Through this partnership they provide training on budgeting, increasing credit report scores, debt reduction and managing your money. In 2019-2020 we had a total of 85 parent attendees over the three sessions. Based on parent evaluations they found the information to be valuable and new skills were learned. Our program also has hosted job fairs, job searching and resume training. Families will also be provided job search training through the Tenn. Career Coach, which will provide on-site employment assistance by assisting

adults to apply for various job openings. Many times families that are unemployed experience other issues such as budgeting on small amounts of income and financial savings. Trainings are provided to our Head Start families to address these needs as well.

**Single Parent Families:** Single women are almost 100% more likely to live in poverty than single men. Sixty-seven percent of our Head Start children live in single parent households. Head Start single parents that are employed, work at local industries in the counties that they live or in the surrounding counties. Even in the work force many single parents still have a need for financial assistance. Gasoline prices have been steadily rising which will begin to create transportation issues for parents bringing children to school. Single parents struggle to pay for high cost fuel, childcare, housing and medical care.

As of March 6 2020, 449 of our 467 Head Start families have received services ranging from HISET classes, emergency assistance, employment, housing assistance and parenting classes have been made to assist in providing opportunities for our Head Start families. Additional ongoing follow-ups and referrals are being made to encourage and assist families in reaching their goals. Based on Child Plus reports 99% of our Head Start families are in a goal setting process as of March 6, 2020.

Based on the Family Outcomes Individual Categories our parents set goals promoting their children in becoming school ready. The highest three categories of goal setting outcomes are (221) Family well-being, (187) Families as Lifelong Educators, and (49) Families as Learners. The

This coming program year, the Family and Community Partnerships component will seek out and partner with agencies that can provide support in meeting needs of single parents on a broader scale in providing stress management, child support assistance, healthy marriages, fatherhood and financial assistance.

We still have partnerships with various subsidized housing complexes to provide families with meeting their Community Service hours by volunteering at the Head Start centers and to assist with recruiting children for the Head Start program these agencies will refer age eligible children to our program. Specials days for dads are still being promoted such as "Celebrating Our Dads Family Night Out. An evening at each Head Start center will be set aside to promote fatherhood engagement. Our Head Start program will provide families and kids with art activities, educational games, book reading activity and food for a fun night with dad. The coming program year we will be looking at other ideas of bringing dads into the centers as well as becoming more involved into their child's life. As of March 6, 2020, 66 dads participated in a Family Assessment and 72 fathers were a part of the goal setting process.

**Literacy:** Our Head Start program will promote family literacy by encouraging parents to develop and use literacy skills which enable them to become more active and effective participants in the community, in the workplace, in their child's education and development, and in their efforts to obtain economic and social self-sufficiency. This will be done through Community Partnerships and setting in place collaborative agreements with community libraries, adult education agencies, Board of Education (HISET), and literacy volunteer programs that may offer assistance in addressing the needs of those families who use English as a second language. Our percentile of students that speaks another language other than English is less than 5%. Four percent (4%) of our families speak English as their second language. For our classrooms the teaching staff focus on both English language acquisition and the continued development of the home language.

Our Head Start program has identified Head Start family members who were interested in furthering their education, through our Family Partnership Profile Agreement and Parent Interest Questionnaire form. As of

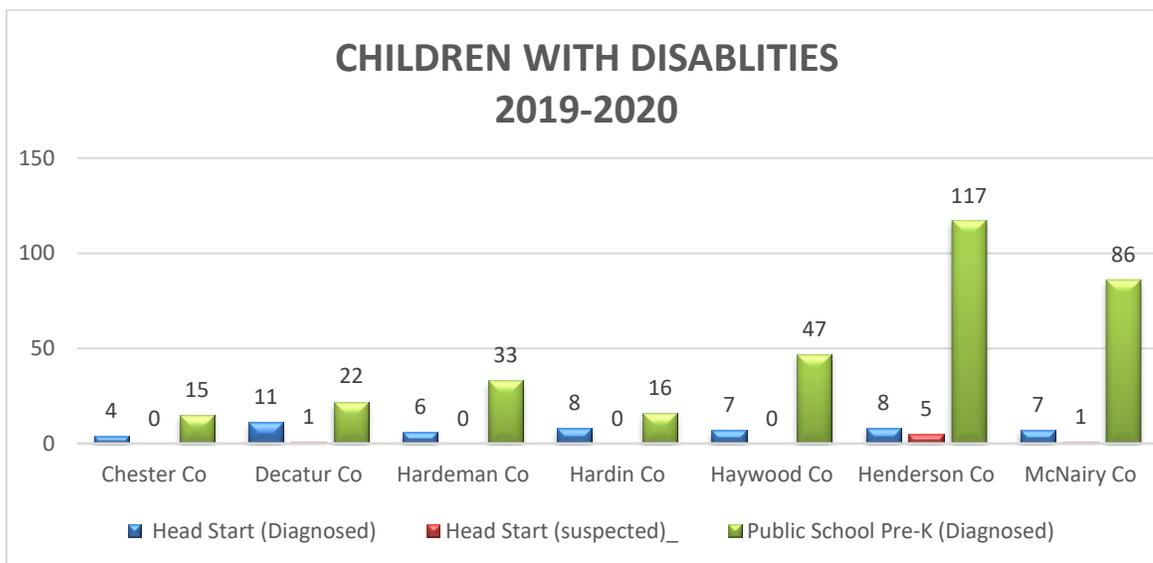
February 26, 2020 (29) out of 460 parents 6% have less than a High School Diploma. Family Case managers have referred these families to our local HISET/ABE and local vocational training programs. In taking a more holistic approach to family literacy, our Head Start program will promote family literacy in the classrooms, home, and in the families' everyday activities. Additional activities will include Head Start parents has access to ReadyRosie. ReadyRosie is a Research Based parenting curriculum that builds on parents' knowledge. ReadyRosie harnesses the power of video and mobile technology to empower families any time for their child/children all at their fingertips. This will extend interactive learning at home to promote families and schools to work together to promote School Readiness. Field Trips to the Library, invite parents and community representatives to participate during "Cultural Awareness" activities, encourage parents to utilize the Head Start Resource Library, apply for a library card, encourage parents and their child to participate in summer reading programs, provide trainings related to Adult Literacy such as Financial Literacy, HISET/ABE training, college admission, and other life skills topics.

### Children with Disabilities

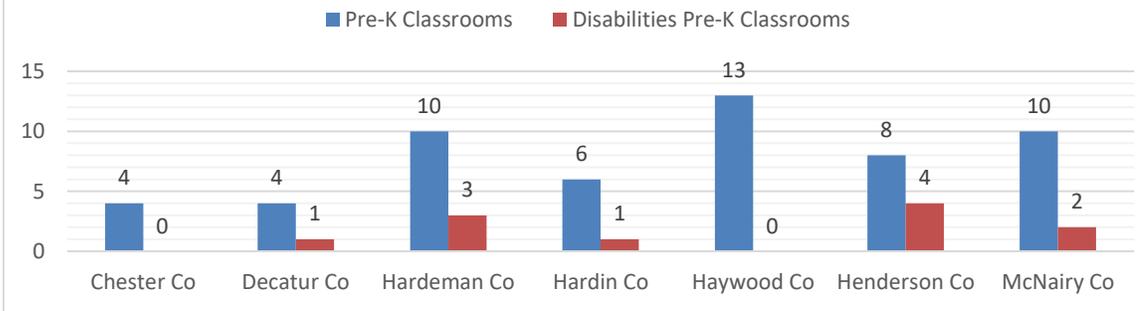
Our Head Start Program covers seven (7) counties in Southwest Tennessee. The counties are as follows: Chester, Decatur, Hardeman, Hardin, Haywood, Henderson, and McNairy. The Southwest Head Start Program has an annually updated contract with each Local Education Agency (LEA) in our service area and we work collaboratively with the LEA throughout the year. The Head Start Program also works with other outside agencies in each county as deemed necessary.

In our service area, the number of LEA pre-K classrooms has remained unchanged between the 2017-2018 and the 2018-2019 program year with the exception of Haywood Co who increase pre-k's by four (4) classrooms and McNairy County who increased by one (1) classroom. Since the LEA's are now providing pre-school for four year olds, it has proven to have an impact on the number of disability children in Head Start.

The following is a report of the number of Pre-School/Kindergarten children identified by the local school systems at the time of this update. Also included is a report of the number of Head Start children identified as having a disability at the time of this update.



# PRE-K CLASSROOMS 2019-2020



## Services provided by Community Service Agencies serving children with disabilities within the Southwest Head Start seven county areas

Our *Child Find* process begins November of each year. Letters are sent to various agencies seeking referrals on 4 year old and 3 year old children with disabilities. Family case managers do follow-ups by way of office visits, phone contacts and mailing out flyers. Flyers are also given out during door-to-door recruitment of children. To further secure placement of disability children into the Head Start program, written partnership agreements are kept up to date with the LEA, Tennessee Early Intervention System, Tennessee Infants and Parents Services, Department of Children Services, etc.

The following agencies provided the estimated data to confirm the number of 4, 3 and under the age of 3 year old children with disabilities whom they presently serve. The types of disabilities reflect those of children who are presently being served. Various agencies have reported that they have had a slight decline in the number of children who are 4 years old and younger being served. Some reasons being mothers who use more preventive care during prenatal stages to parents having a larger scope of agencies to choose from when searching for an agency to provide services to their child. Each agency's number of children being served and types of disabilities changes from year to year. **\*Note: Counties that are not listed under the various agencies had no children being served at this time. The following data may also include children who receive services from two or more of these agencies**

### Quinco Mental Health Center:

Provides mental health and substance abuse treatment services. Provides dual services for children when needed. Counties not listed reported not having children being served in the three and four year old category.

#### Decatur Co.

<u>Four year olds</u>	<u>Three year olds</u>	<u>Under three years old</u>	<u>Types of Disabilities</u>
1	0	0	1 Adjustment Disorder

#### McNairy Co.

<u>Four year olds</u>	<u>Three year olds</u>	<u>Under three years old</u>	<u>Types of disabilities</u>
3	1	0	1 ADHD 2 Adjustment Disorder 1 Conduct Disorder

#### Hardeman Co.

<u>Four year olds</u>	<u>Three year olds</u>	<u>Under three years old</u>	<u>Types of Disabilities</u>
1	0	0	1 Adjustment Disorder

#### Henderson Co.

<u>Four year olds</u>	<u>Three year olds</u>	<u>Under three years old</u>	<u>Types of Disabilities</u>
3	0	0	1 Adjustment Disorder 2 ADHD

**Star Center:**

A resource and training center dedicated to ensuring that all individuals with disabilities or other special needs reach their potential. Evaluation and training provided in the areas of vision mobility augmentative communication, art and music therapy. The service area includes all seven (7) counties served by the Southwest HRA Head Start Program.

**Four year olds**

8

**Three year olds**

23

**Under three years old**

13

**Types of Disabilities:****Age 4**

Speech delay (1), Autism (7)

**Age 3**

Congenital Amoursis (1), Autism (5), Chromosome Abnormality (1), Holoprosencephaly (1), Visual Impairment (8), Downs Syndrome (1), Cerebral Palsy (2), Developmental Delay (4)

**Under Age 3**

Blind/Visually Impaired (13)

**3 and 4 Year Old Special Needs Pre-school Classes :**

Provides intense classroom services for children with special needs. These children must meet the criteria of having a specific learning disability, speech or language impairments, mental retardation, emotional disturbance, other health impairment, multiple impairments, hearing impairments, orthopedic impairment, autism, visual impairments, traumatic brain injury, developmental delay, blindness, or deafness. The Individuals with Disabilities Education Act (IDEA) provides the federal funds for these classes.

<b>COUNTY</b>	<b>No. of classes</b>	<b>Age served</b>	<b>Types of disabilities</b>
CHESTER	0	3 YR- 6 4 YR- 9	Developmental Delayed (9) Speech/language Impaired (1), Autism (5)
DECATUR	1	3 YR-11 4YR- 2	Developmental Delayed (3) Language/Speech Impaired (2) Autism (2)
HARDEMAN	3	3 YR- 7 4 YR -4	Developmental Delayed (6) , Developmental Delayed & Language Impairment (2), Autistic (2), multiple (1),
HARDIN	1	3 YR-7 4YR- 6	Developmental Delayed (10), autism (1) Hearing (1) Language Impaired 1
HAYWOOD	0	3 YR- 22 4 YR - 14	Developmental Delayed (21) Language Impaired (1) Autism(5) Speech (7), Vision Impaired (1) Other (1)
HENDERSON	3	3 YR – 15 4 YR - 17	Speech/Language impaired (4) Developmental Delayed (27) Autism (1)
HENDERSON CO CAYWOOD CITY SCHOOL	1	3 YR – 5 4 YR - 11	Developmental Delayed (11), Speech (3) Language Impaired (1) Autistic (1)
MCNAIRY	2	3 YR – 9 4 YR - 8	Developmental Delayed (6) Language (6), Speech (2), Multiple (1), Other (2)
<b>TOTALS</b>	<b>11</b>	<b>3 YR - 82 4 YR – 71</b>	
<b>TOTAL SERVED 153</b>			

**TEIS:** The Tennessee Early Intervention System (TEIS) is a program that provides services to children ages birth up to age three who have disabilities or other developmental delays. The TEIS Program is a critically important program in supporting young children and their families to reach their optimal development. (<https://www.tn.gov/education/early-learning>). The number of three- year old children served by TEIS across our seven counties totals 405 children. They are documented as developmentally delayed.

## LEA Pre-K:

The state Pre-K Program provides early childhood education services to four-year-old “at-risk” children. At-risk children include children with disabilities, children in state custody, children who qualify for the *Free or Reduced Price Lunch Program* and those children who are considered the underserved population. The funding source for the state Pre-K program is The Tennessee Office of Early Learning and Tennessee Lottery revenue.

Based on the data collected, children who are age eligible for Head Start and have a disability are being served many times by agencies that can provide services specific to the child’s special needs. The increase of Pre-K and special needs preschool classes has caused the number of disability children served by our Head Start program to decline by as much as one third of the types of diagnosed children we have served in the past.

The increase of Pre-K classrooms across our seven (7) county Head Start service areas not only affected the number of disability children our program serves but it has had a great impact on the number of four- year- old children being served in our program. As of March 4, 2020, 65% (324) of our children are 3 year olds. We are serving 6% more 3 year olds than last program year. This program year the percentage of 4 year olds being served by our program has dropped to 41% from last year’s percentage of 45%. As of March 2020, we have enrolled a total of 171 four-year old children In order to reach the federal mandate of full enrollment we are now serving more three year olds. As some of our county Pre-K’s begin to serve three-year old children, it is becoming a challenge to keep a waitlist of children eligible to attend Head Start.

The state of Tennessee has launched a statewide effort to prevent Adverse Childhood Experiences. ACEs are stressful or traumatic experiences that disrupt the safe, nurturing environments children need to thrive. During infancy and early childhood, ACEs can be very harmful to brain development in children. ACE’s contribute to health and physical issues in adults such as mental illness, child abuse/neglect/ alcohol/drug abuse, heart disease, divorce, and cancer. In 2012, The Center for Disease Control and Prevention conducted a telephone survey to analyze how ACEs affect the state’s general population. They found that 52% of the statewide population had at least one ACE while 21% had three or more ACEs (ACEs in TN).

## **Overview of Service Area**

The service area of Southwest Human Resource Agency Head Start includes seven (7) counties in the Southwest Tennessee area.

*Chester County* encompasses 286 square miles with most of the population centered in the county seat of Henderson. It is located in the central southwest area of the state about 85 miles northeast of Memphis and 135 miles southwest of Nashville. Housing costs are higher in Chester County due to Freed-Hardeman University and the county's proximity to Jackson, TN. The crossroads of West Tennessee, Chester County is home to Freed-Hardeman University and Chickasaw State Park. The annual September Barbeque Festival salutes the significance of Chester County's agricultural base while it celebrates its nationally recognized specialty - whole hog barbequed over an open pit. The county's biggest challenge is an above average rate of babies born with low birth rate. There is one (1) Head Start Center (4 classrooms) located in Henderson.

*Decatur County* is 345 square miles with a majority of the population divided between the city of Parsons and the county seat of Decaturville. Decatur County anchors the middle of the extreme eastern edge of West Tennessee. It is bounded on the north by Benton County and the west by Henderson County. The Tennessee River divides it from Perry County on the east and from Hardin County on the south. Decatur County offers not only beautiful landscapes, but also provides abundant natural resources. Phosphate and limestone are two of the county's mineral assets. The limestone is well suited for building materials and also supplies high-grade gravel for road construction. The county's biggest challenges are a relatively high rate of children born without health insurance and babies born at low birthrate. The SWHRA operates Head Start Centers in the communities of Decaturville (1 classroom) and Parsons (1 classroom).

*Hardeman County* encompasses 670 square miles and is located in the southwestern corner of Tennessee, bordering Mississippi and bisected by the Hatchie River. Bolivar is the county seat. Hardeman County is home to the Bird Dog Museum and Field Trial Hall of Fame and is rich in history as well as natural resources. There are more than 20 watershed lakes stocked with game fish. Over 100 buildings are on the National Register of Historic Places including The Pillars, The Little Courthouse, and Ames Plantation. The Tennessee Forest Festival, held every October, is a natural festival due to the county's abundance of hardwood. Twenty-seven Hardwoods are shipped commercially from Hardeman County. Some of the county's biggest challenges include a high rate of school suspension and low rates of 3<sup>rd</sup> to 8<sup>th</sup> grade rating as proficient on TNReady tests in both reading and math. There is one (1) center in Bolivar (2 classrooms), and one (1) center in Middleton (1 classroom).

*Hardin County* encompasses 569 square miles and is located on the east bank of the Tennessee River. It borders the Alabama and Mississippi lines. Savannah is the county seat. Hardin County is home to the annual Civil War and Living History Demonstration, Pickwick Lake and Pickwick Landing State Park. The biggest challenges for Hardin County include low rates of 3<sup>rd</sup> to 8<sup>th</sup> grade students rating as proficient on TNReady tests in both reading and math. There are also improvements needed in high school graduation rates and there is a high rate of substantiated cases of child abuse and neglect. There is one Head Start Centers located in Savannah (3 classrooms).

## Overview of Service Area

### Page 2

*Haywood County encompasses 534 square miles* and is located west of Madison County and is 60 miles from Memphis, Tennessee. Brownsville is the county seat. Haywood County, home of the Peach Festival, has a vibrant business community along with agriculture and farming that are important ingredients in the community's overall economic mix. The mix of businesses and industries in Brownsville and Haywood County is ample evidence that there's great appeal in the resources and amenities of this serene community. Brownsville located in the rich, rolling farmlands of West Tennessee, is a quiet city which has maintained the charms of the past without ignoring the demands of the future. Two Head Start Centers (5 classrooms) are located in Brownsville.

*Henderson County encompasses 526 square miles* and is located approximately 111 miles west of Nashville, Tennessee. Lexington is the county seat. Three industrial parks, with roads and utility lines in place, are available to firms building facilities within the county. The county has a reliable labor force, and abundance of water, low natural gas and electric rates, and plenty of affordable land. It also enjoys a favorable central location, low tax rates and a moderate climate. Tourism is an important contributor to the local economy. Farming continues to contribute significantly to Henderson County's economy. While traditional types of farming have declined in recent years, there has been expansion in truck farming, orchards, recreational land use, and forestry. Natchez Trace State Park, the state's largest and most visited, with over 46,000 square acres, is six miles northeast of Lexington. The county's biggest challenges are high rates of child and teen deaths and substantiated cases of child abuse and neglect. There is also a high rate of babies born at low birthrate and an above average rate of pregnancy among girls age 15 to 17. According to the *2018 Child Fatality Annual Report* from the Tennessee Department of Health six (6) deaths were classified under sleep related infant deaths in Henderson County. There is one (1) Head Start Center located in Lexington (5 classrooms).

*McNairy County encompasses 564 square miles* and borders Hardeman County to the West and Hardin County to the east. The southern border is the Mississippi state line. Selmer is the county seat. McNairy County has eight (8) public schools. Five (5) public colleges and universities are located within a 30- mile radius of McNairy County. Vocational and technical courses are offered at Crump, Tennessee on the Eastern edge of McNairy County. Recreation parks and facilities are located throughout the county. The county's biggest challenges include a high rate of substantiated child abuse and neglect, a third of McNairy County's children live in poverty and a high rate of pregnancy among girls age 15 to 17. Communities serving Head Start are Selmer, which has one (1) center with two (2) classrooms. There is also a center in Ramer with one (1) classroom.

## WEST TENNESSEE COUNTIES



**Southwest HRA Head Start serves the following counties:**

**Chester**

**Decatur**

**Hardeman**

**Hardin**

**Haywood**

**Henderson**

**McNairy**

# CHESTER COUNTY DEMOGRAPHICS 2021

## RACE<sup>1</sup>

TOTAL	17,190
WHITE	87.8%
WHITE (non-Hispanic)	85.6%
BLACK	8.9%
HISPANIC	2.6%
ASIAN	0.5%
OTHER	2.0%

## DAY CARE CENTERS<sup>2</sup>

1



## ADDITIONAL STATISTICS

CHILDREN UNDER AGE 5 <sup>1</sup>	6.4%
NUMBER OF HOUSEHOLDS – 2012-2016 <sup>1</sup>	6,060
MEDIAN HOUSEHOLD INCOME – 2016 <sup>1</sup>	\$51,946
TOTAL EMPLOYED BY AGRICULTURE 2006-2010 <sup>1</sup>	205
TOTAL EMPLOYED BY FACTORIES 2006-2010 <sup>1</sup>	1,155
FOOD STAMP CASE LOAD <sup>2</sup>	1,119
TOTAL OF FAMILIES FIRST PARTICIPANTS <sup>4</sup>	134
PERCENTAGE OF POPULATION BELOW POVERTY <sup>1</sup>	16%
TOTAL NUMBER OF FAMILIES RECEIVING TNCARE <sup>2</sup>	3,695

## GENDER<sup>1</sup>

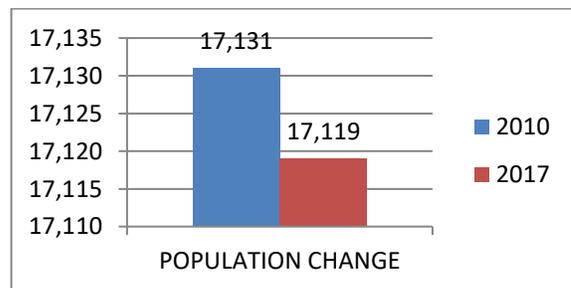
MALE	48%
FEMALE	52%

## HEAD START CTRS/ # OF CLASSROOMS

CHESTER CO. CENTER	HENDERSON, TN	4
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## KINDERGARTENS/CHILD CARE PROVIDERS

PUBLIC KINDERGARTENS <sup>3</sup>	12
PRE-K CLASSROOMS <sup>3</sup>	4
SPECIAL NEEDS PRE-K CLASSROOMS <sup>3</sup>	0
DISABLED KINDERGARTEN/PRE-K CHILDREN <sup>3</sup>	54
FAMILY DAY CARE HOMES <sup>2</sup>	0
GROUP HOMES <sup>2</sup>	1
DAY CARE CENTER	0



## CACFP ELIGIBILITY (PRE-K – 12TH)<sup>3</sup>

FREE	1111
REDUCED	177
INELIGIBLE	1476

<sup>1</sup> 2010 CENSUS (v 2017)

<sup>2</sup> TN DEPARTMENT OF HUMAN SERVICES 2013

<sup>3</sup> CHESTER CO. BOARD OF EDUCATION (2019)

<sup>4</sup> [www.aecf.org](http://www.aecf.org) based on June-July fiscal year 2018

# DECATUR COUNTY DEMOGRAPHICS 2021

## RACE<sup>1</sup>

TOTAL	11,751
WHITE	94.6%
WHITE (non-Hispanic)	91.6%
BLACK	3.2%
HISPANIC	3.3%
ASIAN	0.6%
OTHER	1.6%



## ADDITIONAL STATISTICS

CHILDREN UNDER AGE 5 <sup>1</sup>	5.7%
NUMBER OF HOUSEHOLDS – 2012-2016 <sup>1</sup>	4,792
MEDIAN HOUSEHOLD INCOME - 2016 <sup>1</sup>	\$38,180
TOTAL EMPLOYED BY AGRICULTURE 2006-2010 <sup>1</sup>	169
TOTAL EMPLOYED BY FACTORIES 2006-2010 <sup>1</sup>	890
FOOD STAMP CASE LOAD <sup>2</sup>	944
TOTAL OF FAMILIES FIRST PARTICIPANTS <sup>4</sup>	95
PERCENTAGE OF POPULATION BELOW POVERTY <sup>1</sup>	18.8%
TOTAL NUMBER OF FAMILIES RECEIVING TNCARE <sup>2</sup>	2,775

## GENDER<sup>1</sup>

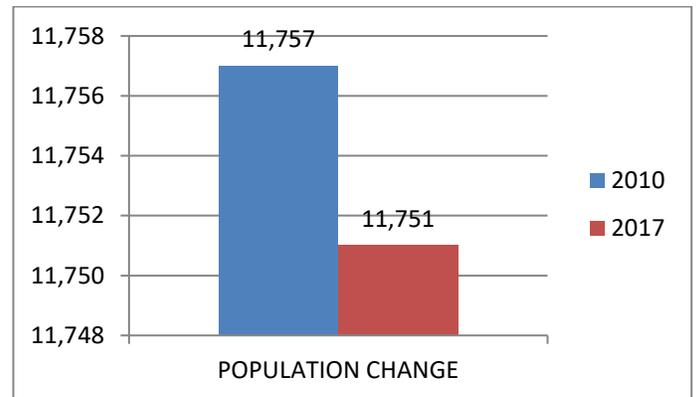
MALE	49.2%
FEMALE	50.8%

## HEAD START CTRS/ # OF CLASSROOMS

DECATUR CO. CENTER	DECATURVILLE, TN	1
PARSONS CENTER	PARSONS, TN	1

## KINDERGARTENS/CHILD CARE PROVIDERS

PUBLIC KINDERGARTENS <sup>3</sup>	8
PRE-K CLASSROOMS <sup>3</sup>	4
SPECIAL NEEDS PRE-K CLASSROOMS <sup>3</sup>	1
DISABLED KINDERGARTEN/PRE-K CHILDREN <sup>3</sup>	65
FAMILY DAY CARE HOMES <sup>2</sup>	0
GROUP HOMES <sup>2</sup>	0
DAY CARE CENTERS <sup>2</sup>	0



## CACFP ELIGIBILITY (PRE-K – 12<sup>TH</sup>)<sup>3</sup>

FREE	572
REDUCED	65
INELIGIBLE	843

<sup>1</sup> 2010 CENSUS (v. 2017)

<sup>2</sup> TN DEPARTMENT OF HUMAN SERVICES

<sup>3</sup> DECATUR CO. BOARD OF EDUCATION

<sup>4</sup> [www.aecf.org](http://www.aecf.org) based on June-July fiscal year 2018

# HARDEMAN COUNTY DEMOGRAPHICS 2021

## RACE<sup>1</sup>

TOTAL	25,447
WHITE	55.7%
WHITE (non-Hispanic)	54.4%
BLACK	42%
HISPANIC	1.8%
ASIAN	0.7%
OTHER	1.6%



## ADDITIONAL STATISTICS

CHILDREN UNDER AGE 5 <sup>1</sup>	5.3%
NUMBER OF HOUSEHOLDS – 2012-2016 <sup>1</sup>	8,592
MEDIAN HOUSEHOLD INCOME – 2016 <sup>1</sup>	\$33,566
TOTAL EMPLOYED BY AGRICULTURE 2006-2010 <sup>1</sup>	273
TOTAL EMPLOYED BY FACTORIES 2006-2010 <sup>1</sup>	1,706
FOOD STAMP CASE LOAD <sup>2</sup>	2,271
TOTAL OF FAMILIES FIRST PARTICIPANTS <sup>4</sup>	155
PERCENTAGE OF POPULATION BELOW POVERTY <sup>1</sup>	25.2%
TOTAL NUMBER OF FAMILIES RECEIVING TNCARE <sup>2</sup>	6,460

## GENDER<sup>1</sup>

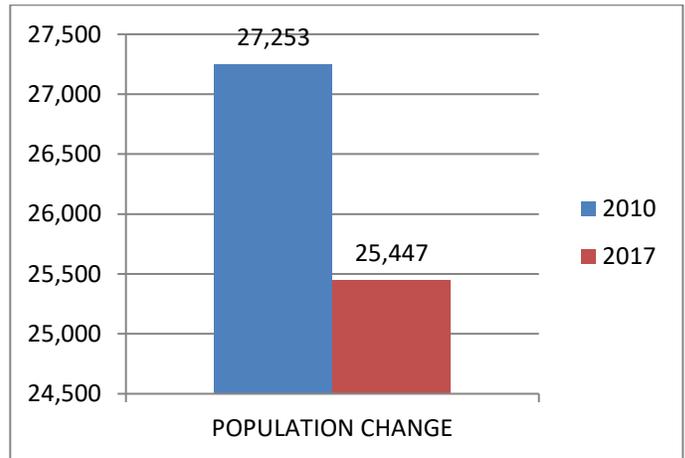
MALE	54.8%
FEMALE	45.2%

## HEAD START CENTERS /# OF CLASSROOMS

HARDEMAN CO. CENTER	BOLIVAR, TN	2
MIDDLETON CENTER	MIDDLETON, TN	1

## KINDERGARTENS/CHILD CARE PROVIDERS

PUBLIC KINDERGARTENS <sup>3</sup>	13
PRE-K CLASSROOMS <sup>3</sup>	10
SPECIAL NEEDS PRE-K CLASSROOMS <sup>3</sup>	3
DISABLED KINDERGARTEN/PRE-K CHILDREN <sup>3</sup>	74
FAMILY DAY CARE HOMES <sup>2</sup>	1
GROUP HOMES <sup>2</sup>	3
DAY CARE CENTERS <sup>2</sup>	1



## CACFP ELIGIBILITY (PRE-K – 12<sup>TH</sup>)<sup>3</sup>

FREE	All students receive free meals
REDUCED	0
INELIGIBLE	0

<sup>1</sup> 2010 CENSUS (v. 2017)

<sup>2</sup> TN DEPARTMENT OF HUMAN SERVICES

<sup>3</sup> HARDEMAN COUNTY BOARD OF EDUCATION

<sup>4</sup> [www.aecf.org](http://www.aecf.org) based on June-July fiscal year 2018

# HARDIN COUNTY DEMOGRAPHICS 2021

## RACE<sup>1</sup>

TOTAL	28,846
WHITE	93.9%
WHITE (non-Hispanic)	91.7%
BLACK	3.4%
HISPANIC	2.6%
ASIAN	0.6%
OTHER	2.1%



## ADDITIONAL STATISTICS

CHILDREN UNDER AGE 5 <sup>1</sup>	5.5%
NUMBER OF HOUSEHOLDS – 2012-2016 <sup>1</sup>	9,940
MEDIAN HOUSEHOLD INCOME – 2016 <sup>1</sup>	\$37,244
TOTAL EMPLOYED BY AGRICULTURE 2006-2010 <sup>1</sup>	215
TOTAL EMPLOYED BY FACTORIES 2006-2010 <sup>1</sup>	2,220
FOOD STAMP CASE LOAD <sup>2</sup>	2,337
TOTAL OF FAMILIES FIRST PARTICIPANTS <sup>4</sup>	211
PERCENTAGE OF POPULATION BELOW POVERTY <sup>1</sup>	21.5%
TOTAL NUMBER OF FAMILIES RECEIVING TNCARE <sup>2</sup>	6,712

## GENDER<sup>1</sup>

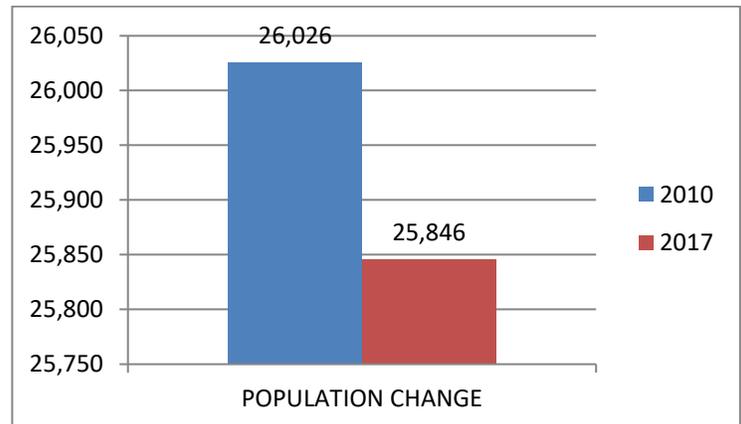
MALE	48.7%
FEMALE	51.3%

## HEAD START CENTERS / # OF CLASSROOMS

HARDIN CO. CENTER	SAVANNAH, TN	3

## KINDERGARTENS/CHILD CARE PROVIDERS

PUBLIC KINDERGARTENS <sup>3</sup>	16
PRE-K CLASSROOMS <sup>3</sup>	6
SPECIAL NEEDS PRE-K CLASSROOMS <sup>3</sup>	1
DISABLED KINDERGARTEN/PRE-K CHILDREN <sup>3</sup>	77
FAMILY DAY CARE HOMES <sup>2</sup>	0
GROUP HOMES <sup>2</sup>	1
DAY CARE CENTERS <sup>2</sup>	3



## CACFP ELIGIBILITY (PRE-K – 12<sup>TH</sup>)<sup>3</sup>

FREE	1518
REDUCED	0
INELIGIBLE	1949

<sup>1</sup> 2010 CENSUS

<sup>2</sup> TN DEPARTMENT OF HUMAN SERVICES

<sup>3</sup> HARDIN COUNTY BOARD OF EDUCATION

<sup>4</sup> [www.aecf.org](http://www.aecf.org) based on June-July fiscal year 2018

# HAYWOOD COUNTY DEMOGRAPHICS

2021

## RACE<sup>1</sup>

TOTAL	17,573
WHITE	47.4%
WHITE (non-Hispanic)	43.9%
BLACK	50.6%
HISPANIC	4.4%
ASIAN	0.3%
OTHER	1.7%



## ADDITIONAL STATISTICS

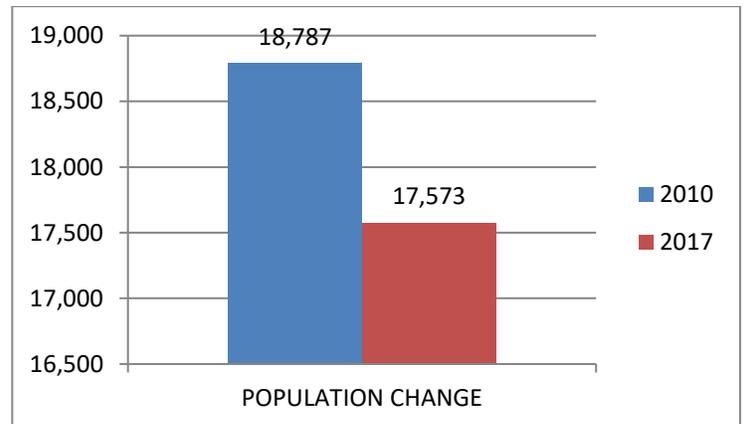
CHILDREN UNDER AGE 5 <sup>1</sup>	5.7%
NUMBER OF HOUSEHOLDS – 2012-2016 <sup>1</sup>	7,056
MEDIAN HOUSEHOLD INCOME – 2016 <sup>1</sup>	\$35,094
TOTAL EMPLOYED BY AGRICULTURE 2006-2010 <sup>1</sup>	277
TOTAL EMPLOYED BY FACTORIES 2006-2010 <sup>1</sup>	1,590
FOOD STAMP CASE LOAD <sup>2</sup>	2,011
TOTAL OF FAMILIES FIRST PARTICIPANTS <sup>4</sup>	192
PERCENTAGE OF POPULATION BELOW POVERTY <sup>1</sup>	20%
TOTAL NUMBER OF FAMILIES RECEIVING TNCARE <sup>2</sup>	5,173

## GENDER<sup>1</sup>

MALE	46.90%
FEMALE	53.1%

## HEAD START CENTERS / # OF CLASSROOMS

BROWNSVILLE CENTER	BROWNSVILLE, TN	3
COLLEGE HILL CENTER	BROWNSVILLE, TN	2



## KINDERGARTENS/CHILD CARE PROVIDERS

PUBLIC KINDERGARTENS <sup>3</sup>	12
PRE-K CLASSROOMS <sup>3</sup>	24
SPECIAL NEEDS PRE-K'S <sup>3</sup>	0
DISABLED K/PRE-K CHILDREN <sup>3</sup>	91
FAMILY DAY CARE HOMES <sup>2</sup>	0
GROUP HOMES <sup>2</sup>	0
DAY CARE CENTERS <sup>2</sup>	3

## CACFP ELIGIBILITY (PRE-K – 12<sup>TH</sup>)<sup>3</sup>

FREE	All students receive free meals
REDUCED	0
INELIGIBLE	0

<sup>1</sup> 2010 CENSUS (v 2017)

<sup>2</sup> TN DEPARTMENT OF HUMAN SERVICES

<sup>3</sup> HAYWOOD COUNTY BOARD OF EDUCATION

<sup>4</sup> [www.aecf.org](http://www.aecf.org) based on June-July fiscal year 2018

# HENDERSON COUNTY DEMOGRAPHICS 2021

## RACE <sup>1</sup>

TOTAL	27,751
WHITE	89.6%
WHITE (non-Hispanic)	87.8%
BLACK	7.8%
HISPANIC	2.2%
ASIAN	0.4%
OTHER	2.2%



## ADDITIONAL STATISTICS

CHILDREN UNDER AGE 5 <sup>1</sup>	5.7%
NUMBER OF HOUSEHOLDS – 2012-2016 <sup>1</sup>	10,695
MEDIAN HOUSEHOLD INCOME – 2016 <sup>1</sup>	\$41,478
TOTAL EMPLOYED BY AGRICULTURE 2006-2010 <sup>1</sup>	133
TOTAL EMPLOYED BY FACTORIES 2006-2010 <sup>1</sup>	2,723
FOOD STAMP CASE LOAD <sup>2</sup>	2,361
TOTAL OF FAMILIES FIRST PARTICIPANTS <sup>5</sup>	230
PERCENTAGE OF POPULATION BELOW POVERTY <sup>1</sup>	17.4%
TOTAL NUMBER OF FAMILIES RECEIVING TNCARE <sup>2</sup>	6,676

## GENDER<sup>1</sup>

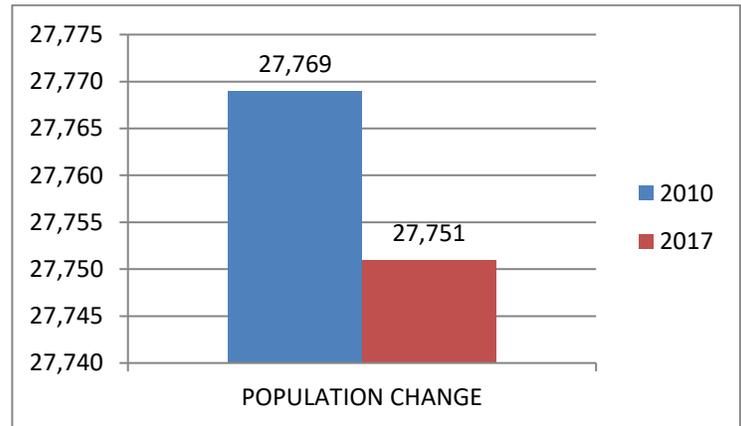
MALE	48.4%
FEMALE	51.6%

## HEAD START CENTERS / # OF CLASSROOMS

MONTGOMERY CENTER	LEXINGTON, TN	5

## KINDERGARTENS/CHILD CARE PROVIDERS

PUBLIC KINDERGARTENS – Henderson Co. <sup>3</sup>	7
PUBLIC KINDERGARTENS – Lexington City <sup>4</sup>	5
PRE-K CLASSROOMS <sup>3</sup> – Henderson Co. <sup>3</sup>	5
PRE-K CLASSROOMS – Lexington City <sup>4</sup>	3
SPECIAL NEEDS PRE-K'S - Henderson Co. <sup>3</sup>	3
SPECIAL NEEDS PRE-K'S – Lexington City <sup>4</sup>	1
DISABLED K/PRE-K CHILDREN – Henderson Co. <sup>3</sup>	71
DISABLED K/PRE-K CHILDREN – Lexington City <sup>4</sup>	40
FAMILY DAY CARE HOMES <sup>2</sup>	1
GROUP HOMES <sup>2</sup>	0
DAY CARE CENTERS <sup>2</sup>	2



## CACFP ELIGIBILITY (PRE-K – 12TH)<sup>3</sup>

FREE – Henderson Co. <sup>3</sup>	1829
FREE – Lexington City <sup>4</sup>	396
REDUCED – Henderson Co. <sup>3</sup>	413
REDUCED – Lexington City <sup>4</sup>	71
INELIGIBLE – Henderson Co. <sup>3</sup>	1715
INELIGIBLE – Lexington City <sup>4</sup>	383

<sup>1</sup> 2010 CENSUS(v. 2017)

<sup>2</sup> TN DEPARTMENT OF HUMAN SERVICES

<sup>3</sup> HENDERSON COUNTY BOARD OF EDUCATION

<sup>4</sup> LEXINGTON CITY SCHOOLS

<sup>5</sup> [www.aecf.org](http://www.aecf.org) based on June-July fiscal year 2018

# McNAIRY COUNTY DEMOGRAPHICS

## 2019



### RACE<sup>1</sup>

TOTAL	26,004
WHITE	91.6%
WHITE (non-Hispanic)	89.9%
BLACK	6%
HISPANIC	2.1%
ASIAN	0.3%
OTHER	2.1%

### ADDITIONAL STATISTICS

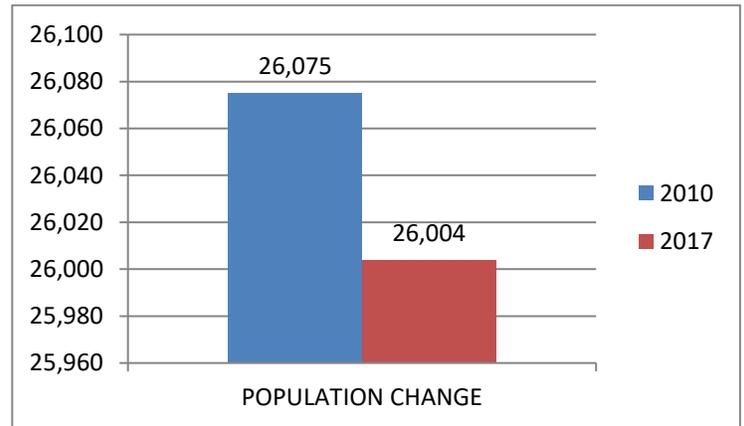
CHILDREN UNDER AGE 5 <sup>1</sup>	5.3%
NUMBER OF HOUSEHOLDS – 2012-2016 <sup>1</sup>	9,839
MEDIAN HOUSEHOLD INCOME – 2016 <sup>1</sup>	\$31,956
TOTAL EMPLOYED BY AGRICULTURE 2006-2010 <sup>1</sup>	86
TOTAL EMPLOYED BY FACTORIES 2006-2010 <sup>1</sup>	2,370
FOOD STAMP CASE LOAD <sup>2</sup>	2,361
TOTAL OF FAMILIES FIRST PARTICIPANTS <sup>4</sup>	137
PERCENTAGE OF POPULATION BELOW POVERTY <sup>1</sup>	22%
TOTAL NUMBER OF FAMILIES RECEIVING TNCARE <sup>2</sup>	6,676

### GENDER<sup>1</sup>

MALE	49.3%
FEMALE	50.7%

### HEAD START CENTERS / # OF CLASSROOMS

SELMER CENTER	SELMER, TN	2
RAMER CENTER	RAMER, TN	1



### KINDERGARTENS/CHILD CARE PROVIDERS

PUBLIC KINDERGARTENS <sup>3</sup>	23
PRE-K CLASSROOMS <sup>3</sup>	5
SPECIAL NEEDS PRE-K'S <sup>3</sup>	2
DISABLED K/PRE-K CHILDREN <sup>3</sup>	94
FAMILY DAY CARE HOMES <sup>2</sup>	0
GROUP HOMES <sup>2</sup>	0
DAY CARE CENTERS <sup>2</sup>	2

### CACFP ELIGIBILITY (PRE-K – 12TH)<sup>3</sup>

FREE	3467
REDUCED	0
INELIGIBLE	0

<sup>1</sup> 2010 CENSUS (v. 2017)

<sup>2</sup> TN DEPARTMENT OF HUMAN SERVICES

<sup>3</sup> MCNAIRY COUNTY BOARD OF EDUCATION

<sup>4</sup> Data Center for Kids Count: estimates based on FY July-June

# Head Start Child Demographics 2020-2021

Based on total enrollment of 399 Children as of 3/2/21

## AGE

3 YEAR OLDS 217  
4 YEAR OLDS 182

## GENDER

MALE 191  
FEMALE 208

## LANGUAGE

ENGLISH 396  
SPANISH 2  
FAR EAST 1

## CACFP (ALL FREE)

399

## RACE

BLACK 161  
WHITE 212  
ASIAN 1  
MULTI/BI-RACIAL 13  
INDIAN ALASKAN 1  
PACIFIC ISLANDER/ALASKAN 0  
OTHER 1

## CHILD WELFARE REFERRALS

10

## ETHNICITY

HISPANIC/LATIN ORIGIN 10  
NON-HISPANIC/NON LATIN 389

## NUMBER ON WAITLIST

31

## SECOND YEAR CHILDREN

132

## CHILD'S RELATIONSHIP TO PRIMARY ADULT

CHILD 378  
FOSTER CHILD 6  
GRANDCHILD 10  
NIECE/NEPHEW 1  
OTHER 1

## NUMBER ENTERING KINDERGARTEN

182

## ELIGIBLE TO RETURN TO HEAD START NEXT YEAR

217

## Family Demographics 2020-2021

### Family Demographic Information based on 399 children served by Head Start this year as of 3/2/21

#### Family Income                      2020-2021

To \$2,999	101
To \$5,999	31
To \$8,999	31
To \$11,999	38
To \$14,999	40
> \$15,000	158

Number of WIC families:                      At Enrollment  
211

Number of TANF families:                      22

Number of SSI families:                      24

#### Education Level (Count based on 363 Primary Adults as of 03/02/21 in our Head Start Families)

<High School Grad.	21
High School Grad. or HISET	236
Some College/Training	93
Advanced Degree	13

#### Employment Status (Count based on 367 Primary Adults as of 03/03/21 in our Head Start families)

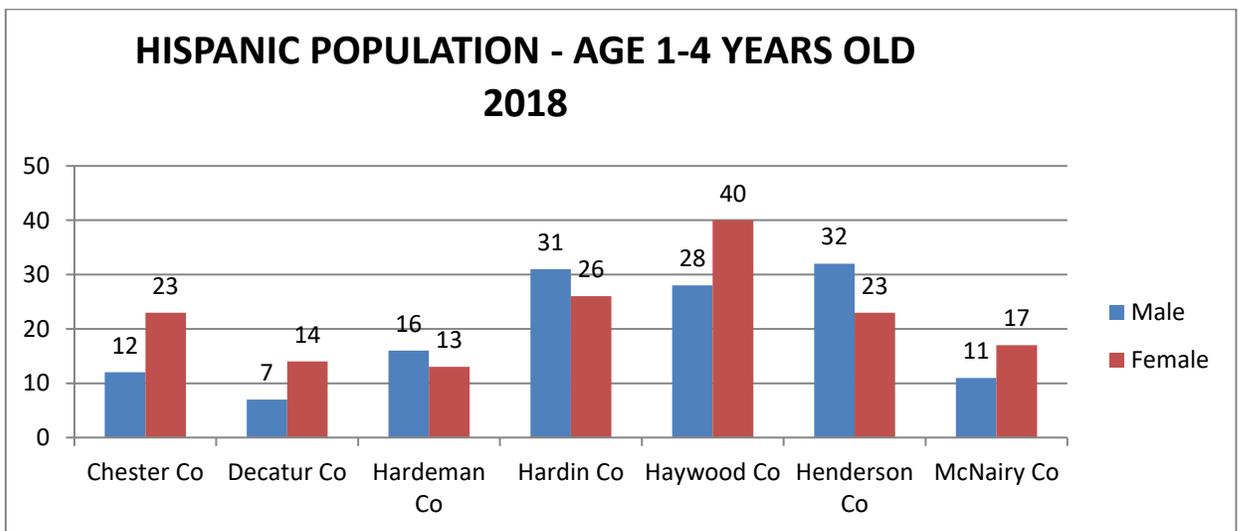
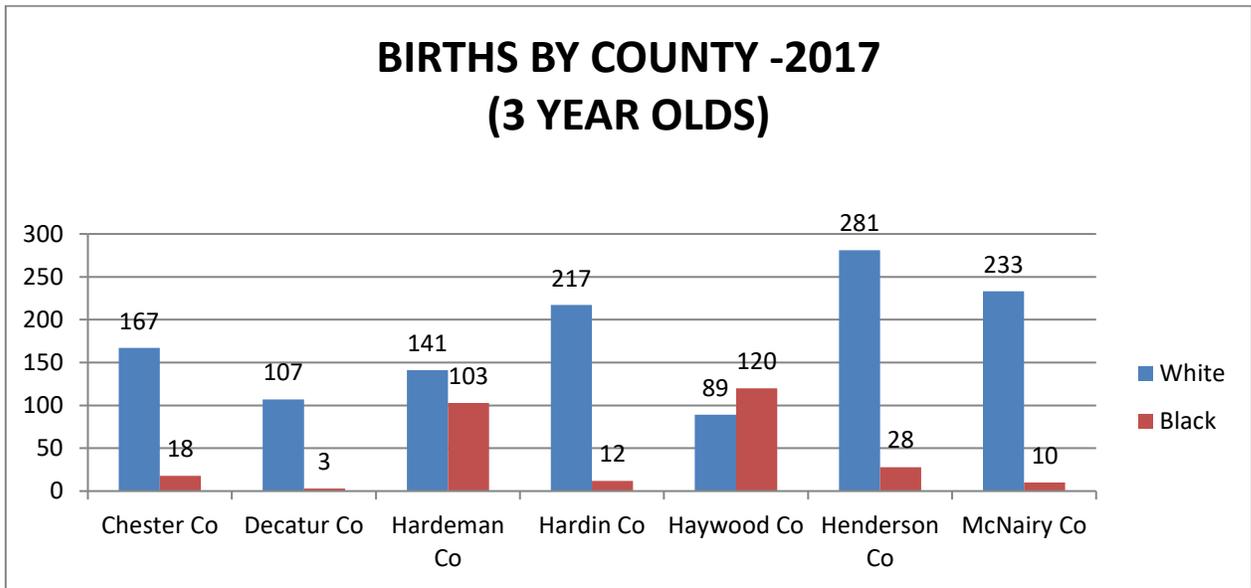
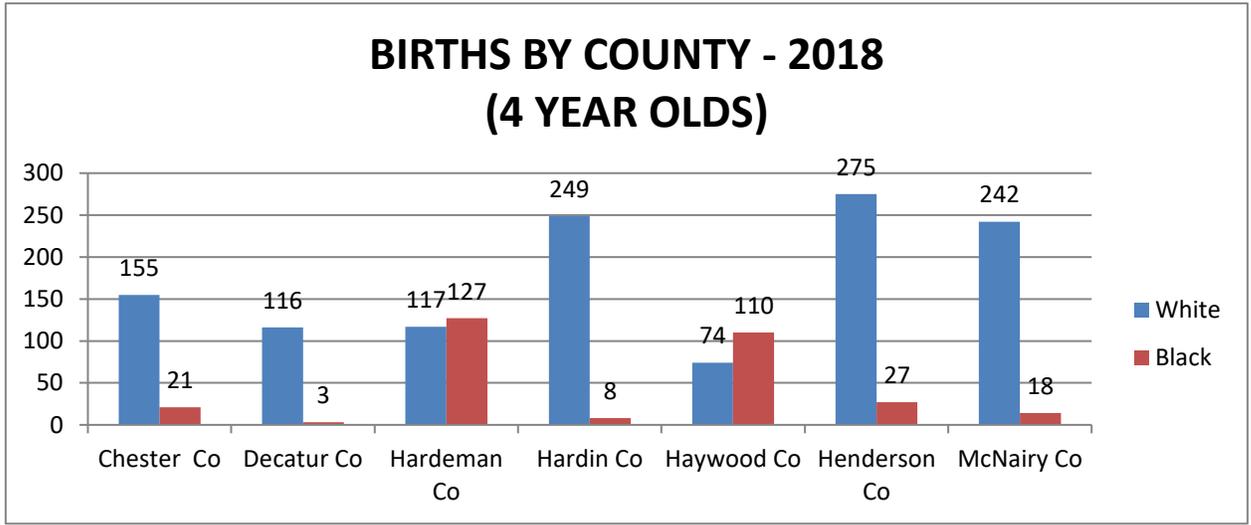
**Two Parent Families      123                      One Parent Families      244**

1. At enrollment total number of families employed, in job training, or school: **244**
2. One or more parents employed: **213**
3. One or more parents in job training, working on occupational certificate or license: **17**
4. In school for a GED: **2**

#### Income Eligibility (Count based on 495 children enrolled at the time of the assessment)

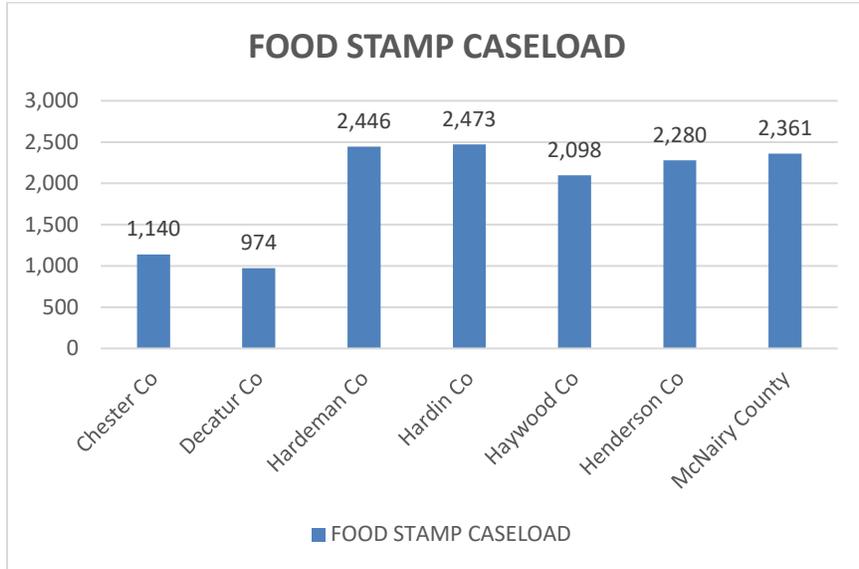
Income Eligible	311
Public Assistance	29
Over Income Guidelines 101-130%	0
Over Income Guidelines	36
Foster Children	5
Homeless	18

**POPULATION BY AGE  
BIRTH YEARS 2017 & 2018**

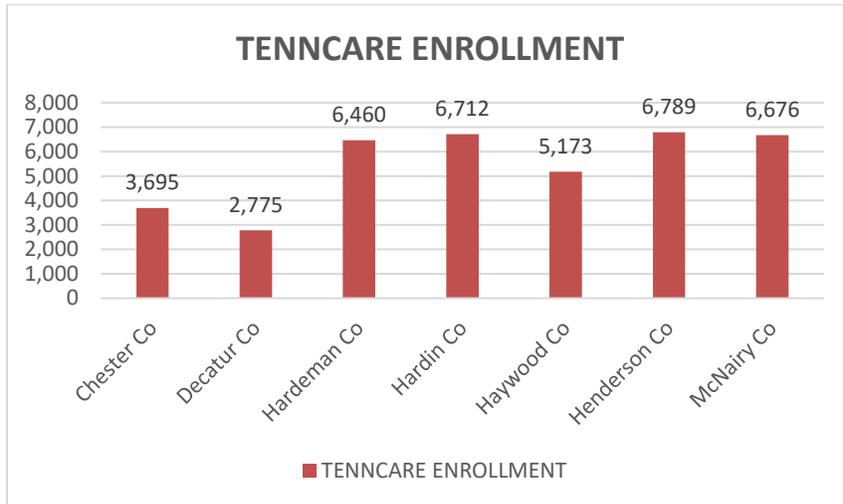


Note: People who are Hispanic may be of any race.

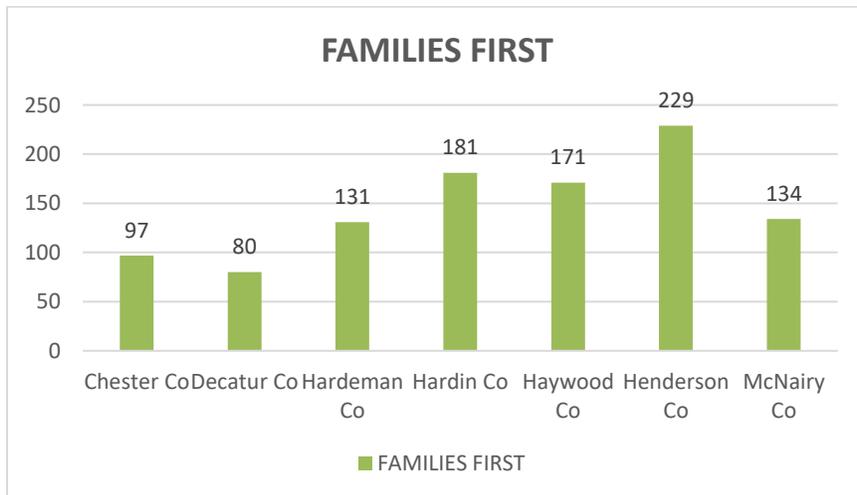
**COUNTY STATISTICS  
(as of January 2021)**



**TN DEPARTMENT OF HUMAN SERVICES**



**TN DEPARTMENT OF HUMAN SERVICES**



**TN DEPARTMENT OF HUMAN SERVICES DISTRICT 5**

## Recruitment Area

Our Agency serves children from all parts of a seven (7) county area. Our recruitment areas include as many Head Start eligible families and children as possible, and the maps on pages 18 - 25 indicates a fairly adequate distribution of the 10 sites within the seven (7) county area.

Southwest HRA Head Start Program is involved in seven (7) of the counties which are: Chester, Decatur, Hardeman, Hardin, Haywood, Henderson, and McNairy. The locations for the classes are designated on the map showing the exact area involved.

<b>Chester County</b>	Henderson	4 classes
<b>Decatur County</b>	Decaturville	1 class
	Parsons	1 class
<b>Hardeman County</b>	Middleton	1 class
	Bolivar	2 classes
<b>Hardin County</b>	Savannah	3 classes
<b>Haywood County</b>	Brownsville	5 classes*
<b>Henderson County</b>	Lexington	5 classes*
<b>McNairy County</b>	Selmer	2 classes
	Ramer	1 class

The funded enrollment for 2019-2020 is 425 children. Southwest HRA Head Start will attempt to continue our current practice of serving more children than our funding level in order to accommodate the needs of our service area. All of this will be done only if additional children can be served with no adverse effect on services. No classroom enrollment shall exceed 20 children.

All of the centers are inspected and we receive a license for each center from the Department of Human Services.

## **Community Resources**

The Southwest Tennessee Family Resource Directory is the most comprehensive reference available and includes information about the seven (7) county service area. Each county has a County Resource Guide which has details related to the specific county: demographic information, adolescent treatment program, child care services, educational opportunities, employment opportunities, financial services, health/health related, housing, legal services, nutrition services, planning services, transportation, volunteer services, and youth programs. Southwest Head Start also utilizes the Directory of Services and information about parenting classes and community education is available at each center.

## **PROGRAM DECISION MAKING**

### **PROGRAM GOALS**

*The mission of The Southwest HRA Head Start is to create and support a safe and caring place of success for children, their families and Head Start staff while meeting and exceeding the national goals of Head Start through Parent and Community Partnerships.*

Southwest HRA Head Start strives to provide services and programs which will enhance the growth and development of children and to prepare them for later academic and social success. We believe the preschool years and the experiences that children have during these years are vital to successful development so we make every effort to provide the highest quality program possible. We believe that growth and development are multi-dimensional so we offer the comprehensive services of education, medical, dental and nutritional health, and social services. We believe that children with disabling conditions both benefit from and contribute to programming for preschool children so we make a special effort to serve and support children with disabling conditions. Finally, we believe that parents are the most important people in the lives of their children and that the support parents give children as they grow and develop is crucial to their future success. As a result of this belief, we involve parents in all aspects of the program, and support them in their roles as parents, and as providers for their families.

An analysis of the data in this year's community assessment pointed out the need for action in several areas.

**State Pre-K:** An increased number of Pre-K classrooms have impacted our program in several ways.

1. Many parents are opting to send their children to state Pre-K for several reasons:
  - A. longer hours
  - B. transportation
  - C. location
  - D. siblings in K-12 county schools
2. Since the state Pre-K cannot serve three year olds, our number of three year olds has increased significantly and our research indicates it will continue to increase.
3. Increased number of three- year- old children will begin to have an impact on our adult/child ratio as mandated by the Head Start Performance Standards.

### **Immediate Short Term Goals**

1. To continue process of building new Head Start centers, as quickly as possible, in both Henderson and Haywood Counties. The current buildings require expensive and obsessive maintenance and it has reached a point where we need different buildings to operate in these locations.

### **Ongoing Short Term Goals**

1. Intensify outreach/recruitment with increased focus on three year olds and disabled children.
2. Continue to develop a relationship with county Local Education Authorities (LEA's) to ensure that Head Start serves the neediest children and families.
3. The Agency must continue in its training commitment and efforts to improve recommendations and satisfaction for employees who meet the high expectations of the program. A training program for the Head Start Staff and Policy Council Members that will better inform the public of our Head Start Program activities in the communities in which our program operates.
4. A CDA or credentialed staff person must be in each classroom and the Agency must continue in its efforts to extend the training requirements to teacher assistants who lack the credential and others who directly work with children. Teacher Assistants will be encouraged to work toward an Associate Degree to be eligible for available teacher positions and to strengthen the work force in the future.

5. To provide impoverished and/or disabled children the needed medical and dental services required. This process includes coordination of the Family Services, Health, Parent Involvement, and Disabilities Areas. This will be accomplished by providing transportation when necessary, purchasing proper equipment and supplies, providing therapists and consultants to aid the children, parents, and teaching staff, and by making referrals and appointments for therapy for the more severely disabled and assist in maintaining TNCare and other insurance options.
6. To fulfill all efforts to identify, coordinate, integrate and utilize the existing community resources and services in our locality in providing educational, nutritional, health, social, parent involvement, and psychological services for the children and their families.
7. To continue to work with Head Start fathers in promoting involvement in their children's lives.
8. To identify and serve more homeless families according to the McKinney-Vento Act.
9. Train staff to work with parents on importance of dental and medical appointments and follow-ups as necessary.
10. Ensure Staff is knowledgeable concerning agency and program policies and procedures and Office of Head Start Monitoring System and active supervision.

**Long Term Goals**

In order to continue providing effective and efficient programs and services to Head Start children and their families, Southwest HRA Head Start has developed the following long range goals.

***Program Expansion:***

Southwest HRA Head Start will continue to monitor data and request expansion funds as necessary when funds are available.

Offer Early Head Start services in areas that show the greatest need as funds become available.

***Collaboration:***

Southwest HRA Head Start will continue to build upon existing partnerships and will seek out new partners that will allow us to provide ever improving services and programs to Head Start children and their families.

During the program year our Head Start Program provides emergency funds to assist families who cannot find assistance through other agencies or programs.

## SUMMARY OF FINDINGS

Data shows that all of the seven (7) Southwest rural counties served by our Head Start Program have median household incomes well below the national average for the United States and the percentage of persons in poverty is well above the national average in each county.

